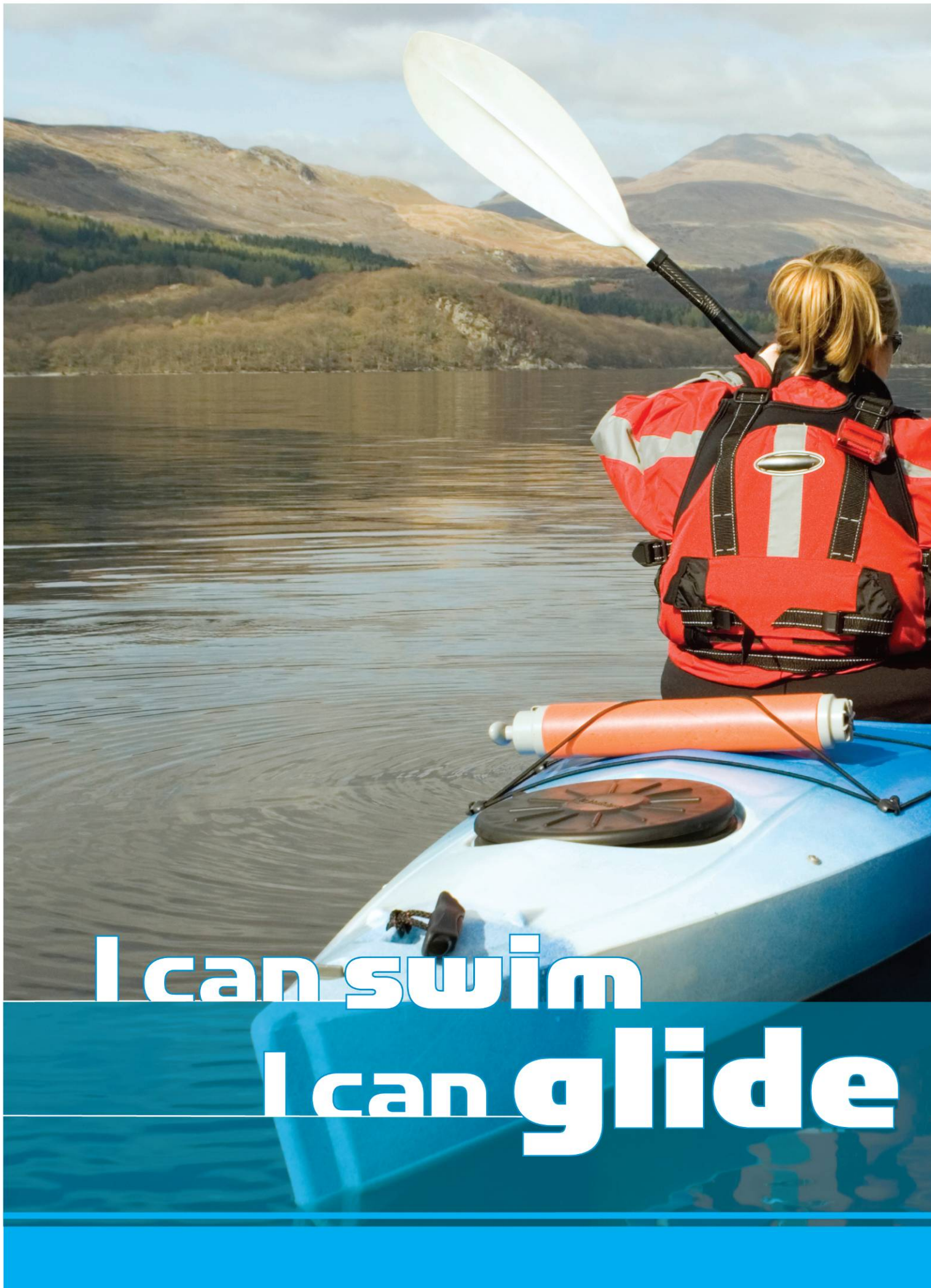




07
ANNUAL REPORT

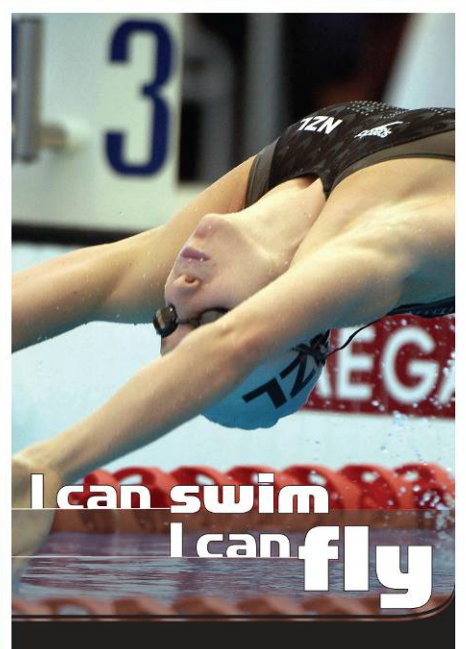
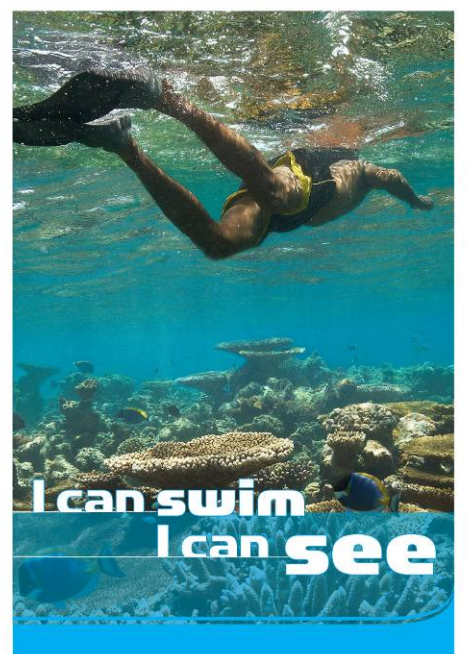
Creating
OPPORTUNITY





I can swim

I can glide



Swimming New Zealand gratefully acknowledges the support from the following sponsors and partners:



Key achievements

Partnerships – Four Memorandums of Understanding signed with key partners. Swim Coaches and Teachers of NZ, NZ Masters Swimming, Water Safe Auckland and Surf Life Saving New Zealand

Positive Significant Structural Change - Restructure of our Affiliation Fee Structure to standardise and unlock our hidden membership numbers

Quality Swim Schools - The launch of NZ's first ever Quality Assurance Programme for Swim Schools (84 are currently registered)

Absolute Insurance Sponsorship - Signing of SNZ's biggest Corporate Sponsorship deal

Mining for Gold –The most comprehensive pathways document launched in the history of SNZ

High Performance – 43 Performances ranked in the Top 40 at the 2007 World Championships up from 28 in 2005.



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President's Report

As the organisation that represents swimming, we're helping to ensure that every New Zealander swims to their potential.

One million New Zealanders currently swim and we have set the foundations to drive the success of swimming of all kinds, at all levels, all around the country.

In 2004 we launched a bold strategic plan to achieve our vision of 'leading sport in 2008'.

That vision will be achieved through building the capabilities to sustain development of swimming as both a competitive sport and a recreational pursuit.

Our five ambitious strategic goals are Swimming New Zealand will be:

- Recognised by all stakeholders as being professional and a provider of excellent service
- Connected to all areas of the aquatic sector and be the recognised authority and brand leader on all swimming related activities
- Providing World Class Sport and Coach Development programmes
- Sufficiently resourced to achieve and deliver its vision
- Regarded as best practice in governance and leadership

On the following pages we are delighted to report to you Swimming New Zealand's progress against the undisputedly high goals highlighting different programmes, focal points and initiatives.

The swimming community is united behind our strategy. Enthusiasm for the sport is perhaps stronger than it ever has been before. SPARC (Sport and Recreation New Zealand) have endorsed the thinking. The future is bright.

Just like our sport - we hope you find this 07 Annual Report informative and stimulating.

I hope you enjoy reading about how Swimming New Zealand is *Creating Opportunity*.

Murray Coulter
Chairman/President



CEO Report

Creating Opportunity is a fitting title for this Annual Report as it has certainly been a theme over the past 12 months.

SNZ has created opportunity in so many areas. Some of which are highlighted in the key achievements of 2007 summarised on page 1. These achievements are the product of the environment reflecting; a clear vision and direction for the future, a supportive and constructive membership, a strong and passionate board supported by a hard working team committed to improving swimming in New Zealand.

Delivering new and innovative programmes has been a theme and definite board strategy of the previous few years now. SNZ needed to invest heavily with the aim of growing our amazing sport. Now that we have completed an important phase of 'building and investing' (demonstrated by the numerous outputs in this Annual Report) it is time for a new phase. The board are certainly aware and have directed management going forward that it's a time for 'consolidation and financial sustainability'. Management have responded by delivering a projected surplus for the new financial year in order to build up our accumulated reserves.

Learn to Swim and you can do so much more than swim has been a theme of our recent marketing campaign.

Swimming is a fundamental and core life skill.

Swimming provides safe access to a range of other leisure and aquatic pursuits.

Swimming teaches values and life skills

Swimming is a popular recreational pursuit

Swimming is a recovery and rehabilitation activity

Swimming is a competitive and traditional Olympic sport

Swimming is an activity for all no matter what size, shape, age or disability

Swimming is FUN

Swimming New Zealand is proud to be *Creating Opportunity* for all New Zealanders.

Paul Verić
CEO



Swimming New Zealand
will be recognised
by all stakeholders as
being professional
and a provider of
excellent service.



Stakeholders

Consultation

Swimming New Zealand (SNZ) maintained its strong record of consultation with our members and partners during 06/07. We have continued to have the two annual membership forums which have proven to be very popular. This is an invaluable chance for us to address any concerns and also provide information on key areas of work going forward.

Along with our Annual Forums we have a formal Advisory Committee structure in place which is integral to help management implement key areas of work within their respective business units. These are explained in other relevant areas of this report. Underneath the advisory committee section are further specific Reference Groups, Steering Groups and/or Sub Committees. Some examples of these include the Competition Focus Group and the Active Movement in Water Steering Group.

The Memorandums of Understanding we have recently established with key partners also focus on collaboration and consultation and formally define the nature of our collaboration.

SNZ is proud of its collaborative style and it is something that will continue into the future to ensure we are first and foremost meeting the needs of our membership.

Membership

Membership continues to grow as SNZ increases its connection to the swimming community. Quality Swim Schools (QSS) has played a major role in this increased connection.

Another key aspect of membership which has been achieved in the previous 12 months has been the clear and re-definition of Regional Associations roles (part of the organisation's Service Delivery Project). It has been agreed that:

The role of swimming in New Zealand Regionally is to design, develop and lead in the following areas:

1. Competitions – structure and delivery of inter-club and inter-regional competitions within national standards
2. Volunteers – recruit, motivate, train and coordinate
3. Funding – local fundraising, spent locally
4. Promotion – focus on local clubs and swimmers
5. Swimmer Development – foster and support the SNZ swimmer development pathway

Regional delivery should be consistent and comply with National Standards.

It is very important to provide this focus and prioritisation for our membership going forward. The challenge now will be for all Regional Associations to focus on these five areas and deliver them consistently throughout the country.



Stakeholders

Membership Numbers

2005	2006		2007	Comp	Club	Official
486	511	Northland	467	281	63	123
2190	2125	Auckland	2137	1239	550	348
1068	1001	Counties/Manukau	968	381	378	209
1135	1152	Waikato	917	493	353	71
1502	1358	Bay of Plenty	1392	419	718	255
501	522	Hawkes Bay/Poverty Bay	571	515	9	47
667	632	Taranaki	574	152	314	108
470	395	Wanganui	555	398	67	90
829	978	Manawatu	830	281	402	147
254	196	Wairarapa	125	51	57	17
2002	1831	Wellington	1957	787	806	364
387	340	Nelson	389	166	134	89
1206	1340	Canterbury/WestCoast	1429	429	725	275
794	774	Eastern Districts	609	237	246	126
1355	1360	Otago	1211	371	765	75
1128	999	Southland	1097	320	650	127
	65	SCAT NZ	113			113
15974	15579		15341	6520	6237	2584
Other		Quality Swim Schools	65000			
		Education Courses	3030			
		Recreation Members	2500			
			85871			

Service Delivery

The Service Delivery Project undertaken in 2005 has been one that has grown considerably in scope since it began. Many of the key achievements and work within this report are directly related to this important project. The Service Delivery Projects aim was to determine the most effective and appropriate way to deliver the National Strategy to our membership.

The Service Delivery Project was split into the following 7 Work Streams:

1. Club Development
2. Services to Schools
3. Pathway Development
4. Building our Profile
5. Stakeholder Engagement and Change Management
6. Financial Efficiency
7. Organisational Structure and Governance

While this project has formally finished the pieces of work within, it will continue to be developed and enhanced as part of our ongoing business.

Stakeholders

Database

The swimming database is a customised web-based system that will have up to date information on all key contacts, organisations and members of SNZ. The key aspects of the membership database is that all information is stored and maintained in one place for national office, regions and clubs to view and manage.

The project continues in conjunction with Athletics NZ, Bike NZ and Equestrian Sports NZ. A database demonstration was presented to the regional delegates at the 2006 Annual General Meeting. Several presentations to regional associations and their club representatives have also happened over the past 12 months, showing the benefits for clubs and regions of the swimming database.

The 12th FINA World Championships Teams information including passport details were updated directly into the database onsite at the Millennium Institute of Sport and Health the day after the World Championship Trials, thus ensuring the correct information was stored for each of the swimmers. Work is continuing on this vital project and a number of pilot clubs and regions will begin using the database and key areas before this is implemented across the country.

Quality Swim Schools (QSS) in New Zealand can now be found by a direct link from the SNZ website to the database. The QSS's have a unique and secure login to enable them to update their details in the database and their own public profiles.

The screenshot displays the Swimming New Zealand website interface. At the top, there is a navigation bar with links for 'Home', 'News/media', 'Photos', 'Links', 'Contact', and 'Site map', along with a search bar. The main header features the Swimming New Zealand logo and the tagline 'The start of something extraordinary'. Below this are four main content areas: 'ABOUT US', 'RECREATION', 'EDUCATION', and 'COMPETITION'. A 'WELCOME TO SWIMMING NEW ZEALAND' section contains a message about swimming's benefits. To the right, a 'QUICKLINKS' section lists various resources like '2008 National Competition Booklet' and '2008 Olympic Qualifier'. A 'CALENDAR' section lists upcoming events. Below the main content is a 'NEWS' section and a 'JOIN US!' button. On the left side, there is a vertical menu with options: 'Course Calendar', 'Find A Club', 'Find A Quality Swim School', and 'Course Reg'. The 'Find A Quality Swim School' section is expanded, showing a list of regional swimming organizations with links to their profiles.

Find A Quality Swim School	
Swimming New Zealand	
Swimming Northland	View Profile
Swimming Auckland	View Profile
Swimming Counties Manukau	View Profile
Swimming Waikato	View Profile
Swimming Bay of Plenty	View Profile
Swimming Taranaki	View Profile
Swimming Hawkes Bay Poverty Bay	View Profile
Swimming Wanganui	View Profile
Swimming Manawatu	View Profile
Swimming Wairarapa	View Profile
Swimming Wellington	View Profile
Swimming Nelson Marlborough	View Profile
Swimming Canterbury West Coast	View Profile
Swimming Eastern Districts	View Profile
Swimming Otago	View Profile
Swimming Southland	View Profile



Stakeholders



Absolute Insurance Competition

In December 2006 in conjunction with the Absolute Insurance sponsorship announcement and the World Championship Trials, Absolute Insurance ran a competition for members of SNZ to "Win the Absolute Trip of a Lifetime" being a trip for 2 to the 12th FINA World Championships in Melbourne. The competition had several positive aspects which ensured benefits back to the swimming community in line with Absolute Insurance's passion for swimming, including giving dollars back to clubs. Clubs were encouraged to get as many people to enter the competition as possible and be in to win prize money for the most entries.

Farrah Ma and her daughter Melody Cao from North Shore Swimming were the lucky winners of the Trip for 2 to the 12th FINA World Championships. Melody enjoyed her time in Melbourne and was lucky enough to meet some very famous people. Melody wrote a diary while she was there and below is a snippet of her experience. Her final words were "This trip will always remain as a highlight of my life", suitable words for having won the "Trip of a lifetime".




The Absolute Trip to 2007 FINA WORLD CHAMPIONSHIP.

By Melody Cao
4th April 2007

I was so lucky to win the Absolute Trip to Melbourne Australia to watch the 12th FINA World Swimming Championship. I could not believe my ears when I heard this news from mum when I came back from my school Camp on the 1st of March. Can you imagine how excited I was!!!

Time was going so fast, the closing ceremony has just finished. I'll go back New Zealand tomorrow. I couldn't sleep on the last night. Lots of unforgotten memory display in front of my eyes just like in real life.




Mum, Jaynie Hudgell, Me, Craig Hudgell


I'd always remember Jaynie Hudgell (gold medalist in the Commonwealth Games in 1974) and her husband Craig (also a great swimmer during 1968 to 1974), directors of Absolute Insurance. Thanks the opportunity they provided to us to watch the championships.

I'd always remember Mrs. Sue Coulter, her husband Murray Coulter (both pictured right) (Chairmen of Swimming NZ) and Paul Vetic (CEO of Swimming NZ). They were so patient teaching me so much knowledge about Swimming.

I'd always remember Jan Cameron (New Zealand head coach). Although she was so busy on team coaching. She didn't forget me. She came especially to see me and brought me to meet famous NZ

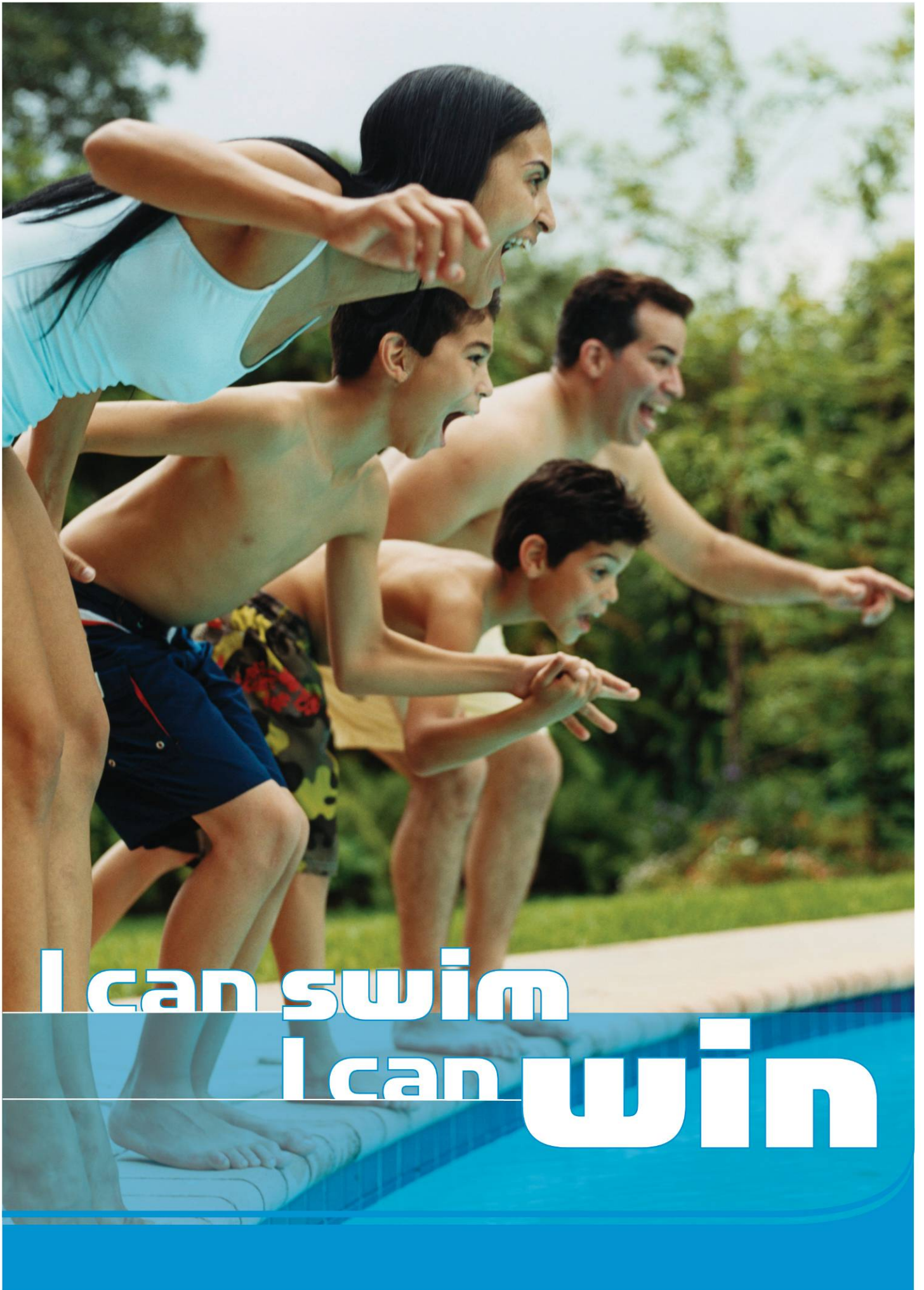


Melissa Ingram, Jan Cameron and Me



Paul Vetic

Congratulations also go to Waves Swimming Club from Dunedin and Aquagym Swimming Club from Christchurch for winning the club prizes. Cheques were presented to these clubs at the NZ Age Group Championships in March by Directors of Absolute Insurance Craig and Jaynie Hudgell (pictured left). SNZ would like to thank Absolute Insurance for providing this great competition for members and for continually giving and investing in the swimming community.



I can swim
I can win

Swimming New Zealand
will be connected
to all areas of the
aquatic sector and be
the recognised authority
and brand leader on all
swimming related activities.



Connected

12TH FINA WORLD CHAMPIONSHIPS

SEND A MESSAGE

Your Name

Your Email

Your Message

Messages

Jay Roberts - 30th March 2007
 Well done to the team so far, some very good results, especially to the girls relay teams and to Moss and Dean for making the finals. Keep up the good work and hope you continue to achieve your goals.
 Jay Roberts
 Ice Breakers (PN)

Pippa-jo Michael - 29th March 2007
 Woah guys you all ROCK!!! wow! you guys are like my idols! =p
 Pippa-jo xx

Kevin and Sandra Burge - 29th March 2007
 Go hard and do NZ proud!!!!!!!!!!!!!!!!!!!!

Elizabeth stone - 29th March 2007
 Go kiwis we are right behind you
 ps. go hard Mclean & kent.
 congratulation burmester well done and good luck for you all.

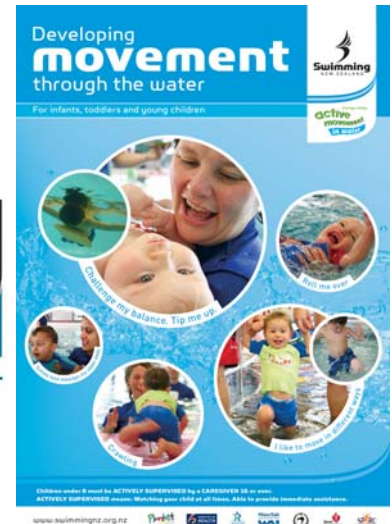
Cara Baker - 29th March 2007
 CONGRATS MOSS!!! thats was awesome! the aussie commentary of you was really good!! the family and myself were screaming at the tv!! :)
 C'mon deano.. sub 2mins.. this is your swim!! manawatu is behind you!
 tinky, glenn and lauren.. you guys did awesome heat swims!
 Best of luck for the days ahead..
 Cara and the family

Abby Shaw - 29th March 2007
 Hey tink,
 Well done on your 100br!! That was a gr8 morning swim!! Good luck for the rest of the meet!! Go hard!! Missing u heaps!!
 Love Abz :)

swimmers & coaches Parnell Swim - 29th March 2007
 WOW Moss! Congratulations on a fantastic swim, after that we're so sure that you will be in the medals at the Olympics. Keep on inspiring us all back in NZ

Branding

Brand is a crucial part of our existence and underpins everything we do. Our brand values of Impressive, Exciting, Stimulating, Approachable and Confident are words that are present and drive all our strategies and aspirations every day. Brand is only as good as those who portray and represent it so it is important that we acknowledge the fantastic work our Regional Associations have done in protecting, enhancing and living the Brand. SNZ continues to embed the brand into everything we do and we are proud of how our brand is gathering strength both within and outside of New Zealand.



Website

The SNZ website continues to connect people to swimming in New Zealand. The website is updated on a daily basis with media releases, vacancies in the aquatic sector, education course dates and qualification information, resources and competition and team information.

Quality Swim Schools (QSS) in New Zealand can now be found by a direct link from the front page of SNZ website to the database.

Supporters of the National Teams can send messages to the website. These appear on the website for everyone to read and are sent to the teams by email. This works both ways with swimmers like Moss Burmester and Dean Kent posting messages of support for the age group teams as well as people supporting the high performance swimmers.

Connected

Active Movement in Water

Following a consultative process with SPARC, WaterSafe Auckland, the Ministry of Health, the National Heart Foundation, New Zealand Recreation Association, Swim Coaches and Teachers of New Zealand (NZSCAT), the Ministry of Education, Parents as First Teachers, SFRITO, Regional Sports Trusts and Plunket, the Active Movement in Water (AMiW) initiative was launched in 2006. Active Movement in Water is a project targeted towards Early Childhood and their caregivers, it has several distinct methods of delivery:

Public Awareness

The public awareness initiative is supported by 3 key resources;

- The poster series available for pools, swim schools and Early Childhood Centres, promotes 5 key messages and supports the nationally accepted water safety message for under 5's at pools.
- The "Introduction to *Active Movement in Water*" booklet is designed for parents and caregivers to better understand the *Active Movement in Water* philosophy and the processes involved in developing readiness for Learn to Swim.
- The *Active Movement in Water* web pages on the SNZ website contain information, resources and templates to download.

The promotion of these resources and support materials by SPARC has included full page advertisements in popular women's magazines and the Naught to Five TV series in addition to support for the Regional Education Managers working directly with community groups in their areas.

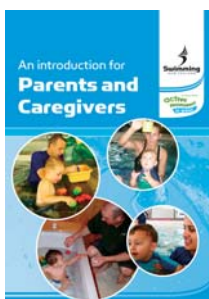
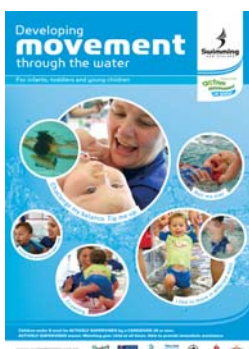
Professional Development and Qualifications

The recent development of the New Zealand Certificate in Swim Teaching (NZCST) to incorporate the Active Movement in Water philosophy and alignment with the National Curriculum for Early Childhood; Te Whariki, has significantly increased the quality of this qualification.

Professional development courses are supported by comprehensive resources including a manual, hand-outs and templates. In order to complete the 'Infants and Toddler Module' and the 'Young Children Module' at the NZCST level teachers attend a two day course, complete post course assignments and a practical assessment of teaching.

The public participation initiative to be launched in 2007

This initiative will be supported by Active Movement in Water Co-ordinators and Active Movement Advisors based at the Regional Sports Trusts and Regional Education Managers. The 'Making Bath-time a Fun-time' water proof bath-time booklet with activity cards is a key resource to support this initiative. Professional development training and support from the REM's will enable pools to gain an "Active Movement in Water Charter" and use the branding, resources and support available.



Connected

Quality Swim Schools (QSS)

SNZ in partnership with NZSCAT established and launched the Quality Swim School (QSS) brand - the minimum national industry standards in all areas of swim school operations to give parents confidence that their children are being taught to swim safely using best practice methods.



This national industry recognised standard for Swim Schools was launched in October 2006, the national public launch was in February 2007. Currently 84 Swim Schools are registered QSS's and it is expected this number will rise further during the year before registrations open again for year two.

QSS has also been endorsed by the New Zealand Recreation Association.

The swim schools which carry the QSS brand, have met industry agreed standards including; programming, staff training, management, facility and safety. In addition on-going independent auditing procedures ensure standards are maintained. The QSS initiative is also supported by WaterSafe Auckland and features in their 'Early Childhood Aquatic and Water Safety' brochure.

No Exceptions

In June 2005 SPARC launched the No Exceptions Strategy and Implementation Plan.

Vision

The No Exceptions Strategy vision is:

All people participating in the physical recreation and sport activities of their choice.

Goals

- All people have access to a range of physical recreation and sport opportunities of their own choice in environments that enable full participation. Accessibility includes physical, attitudinal, resources, information and communication
- All people participating in quality physical recreation and sporting experiences of their choice
- The benefits of participation in physical recreation and sport are understood by all
- Disabled people knowing about opportunities and accessing those they choose
- Disabled people participating in physical recreation and sport are recognised as role models for all New Zealanders

SNZ is proud to have been the first NSO in New Zealand to complete a comprehensive review of all its policies and framework documents in terms of its alignment with No Exceptions. SNZ has developed (in cooperation with SPARC and the Halburg Trust) a 'No Exceptions Action Plan' to ensure we are upholding the principles and promoting a No Exceptions approach in everything we do. This project is very complementary with the work and support we receive from Paralympics New Zealand.

Connected

Drowning Prevention Strategy

Drowning Prevention Strategy: Towards a Water Safe New Zealand 2005-2015, was released in August 2005. The Strategy's main focus is on reducing death and injury due to drowning and ensuring people continue to safely enjoy New Zealand's unique water environments.



The water safety sector has worked hard in the past 20 years to reduce water-related deaths and injuries. Greatly aided by community efforts, and especially through volunteers, drowning rates have decreased. Non-government organisations (NGOs), leading the charge against drowning deaths, have welcomed the opportunity to work with the Government and other partners on this priority area. Despite the substantial gains made in the past two decades, the drowning toll is too high.

The Implementation Management Group (IMG), convened by ACC in January 2006, was charged with developing a comprehensive Implementation Plan for the first five years of the Drowning Prevention Strategy: Towards a Water Safe New Zealand 2005-2015. In taking on this task, the Group was mindful of the unique challenges confronting the sector, including:

- The need for greater sector-wide leadership
- The substantial effort required by NGOs to secure annual funding for water safety initiatives
- The need for enhanced partnership-building and collaboration within the sector and with other related sectors (for example tourism and sport and recreation)
- The need for more evidence-based research about what's effective to provide the platform for our water safety initiatives.

The following organisations made up the IMG:

- Accident Compensation Corporation (ACC)
- Injury Prevention Research Unit (University of Otago)
- Maritime New Zealand
- New Zealand Injury Prevention Strategy Secretariat
- New Zealand Recreation Association
- New Zealand Search and Rescue Council Secretariat
- Royal New Zealand Coastguard
- Surf Life Saving New Zealand
- Swimming New Zealand
- WaterSafe Auckland
- Water Safety New Zealand

SNZ has been proud to work with this group ultimately aiming to reduce water-related injuries and deaths through drowning, in New Zealand.





Connected

The Implementation Plan was approved by cabinet in June 2006. This significant piece of work in the Water Safety sector certainly will provide an exciting framework to address the large numbers New Zealanders becoming injured or drowning every year in our many aquatic environments.

New Affiliation Structure

For many years, the annual SNZ AGM has grappled with the anomalies of the current affiliation fee structure particularly as it relates to any disincentive to engage first time swimmers in a club programme and for clubs to register all their members. In the early 2000's SNZ AGM requested a pilot programme in Waikato which reduced the affiliation fee for non competitive swimmers. The results were significant but the pilot was not supported for a number of reasons. However the underlying problem remained.

In 2006 SNZ commenced the Service Delivery Project to determine the most effective and appropriate way to deliver the National Strategy to our membership, included in that project was the 'Financial Efficiency' work stream.

Consultation with Regions was very thorough regarding this issue. Collectively we determined the following principles:

- Funding is required to move forward and successfully achieve all that we want to achieve
- Membership affiliation fees contribute to the overall income required to fund core services
- Requires transparency and consistency at all levels
- Linking cost to benefits received – value proposition

As a result of further work and extensive financially modeling the key changes implemented in 2006 were:

- Affiliation fees collected by SNZ remain at approximately the same level
- Officials and non-competitive members are no longer charged affiliation fees by SNZ and/or their Regional Association
- Competitive Swimmers and Clubs are charged an affiliation fee by SNZ and the Regional Association
- Fees charged by Regional Associations are the same

These changes will unlock our hidden membership numbers and create a fair and transparent affiliation system which encourages not penalises growth. Membership growth will be seen favourably by all our funders at Club, Regional and National levels. Thanks must go to the Board for their work but more importantly the members for having the vision and courage to make such a quantum change.

Connected

Memorandum of Understanding

A definite organisational strategy is to increase our connection to key aquatic partners. SNZ has been very successful in achieving this through Memorandums of Understanding (MOU) which clearly define our respective roles and articulate the shared platform for effective cooperation.



We are delighted to have reached these agreements with NZSCAT, NZ Masters Swimming and Water Safe Auckland (WAI) over the past year. This adds to our previous MOU with Surf Life Saving NZ and we continue in discussions with other partners such as Water Polo NZ.

Without wishing to place any less importance on the others, the most significant in terms of short term deliverables and opportunities is the agreement with NZSCAT. We have already seen a much more cooperative approach to supporting each other through collaboration around the launch and development of Quality Swim Schools and the NZSCAT annual conference. The future opportunities are very exciting for both organisations.

Asthma Foundation Relationship

As the start of something extraordinary, this breathtaking display of support from New Zealand's finest swimmers (below), launched the association SNZ and our newly selected charity – the Asthma and Respiratory Foundation of New Zealand.

As the organisation that represents swimming, SNZ is helping to ensure that all New Zealanders swim to their full potential. The Asthma and Respiratory Foundation's mission is to help all New Zealanders breathe easier so the fit couldn't be better.

Jane Patterson, the Foundation's Executive Director says "There is a natural fit between our two organisations, as many people with asthma use swimming to help their condition.



The Asthma and Respiratory Foundation of New Zealand (Inc.)
Te Taumatua Huangō,
Mate Ha o Aotearoa



Asthma Societies around the country run Asthma Swim Clubs particularly for children and so the jump to making the association official is obvious."

SNZ is proud to be associated with The Asthma and Respiratory Foundation and looks forward to continued and a mutually beneficial relationship.



Connected

Open Water Swimming Committee

As part of our development and expansion into Open Water Swimming, SNZ has set up an Open Water Advisory Committee. The committee comprises of Carl Gordon, Philip Rush, Dave Beattie and John West.

The committee's key task is to assist SNZ with its Open Water Swimming Operations. Open Water Swimming is becoming not only a popular recreational pursuit but as it has been included into the Olympic Program it is also an important part of our High Performance Programme.



Danyon Loader

Danyon continues to be seen around SNZ events (and on the dance floor!!). The value of his ambassador role with Swimming New Zealand is undeniable. Danyon has also been instrumental in mentoring some of our elite and developing high performance swimmers. The Double Olympic Gold Medalist's involvement with our organisation is invaluable and appreciated immensely.





Strategic

Goal

3

Swimming New Zealand
will have a World Class
Sport and Coach
Development programme.



World Class Sport

High Performance

The World Championships were obviously the 'Pinnacle' event of the year, but the 2006-07 season also saw extensive high level competition elsewhere; July 2006 saw the Oceania Championships in Cairns, August brought the Pan-Pacific Championships in Canada, followed days later by the inaugural World Youth Championships in Brazil, then in January 2007 we saw both the Junior Pan-Pacific Championships in Hawaii, USA and the Australian Youth Olympic Festival in Sydney.



The World Championships in Melbourne in March were highlighted by Moss Burmester's Commonwealth Record when finishing fourth in the 200m Butterfly, only two tenths of a second behind the silver medal swim and finals for Dean Kent in the 200m Individual Medley and Zoe Baker in the 50m Breaststroke.

Three relay teams gained qualification for the Olympic Games in Beijing 2008, a remarkable achievement for a small country but overall the team found it difficult to perform as consistently as twelve months previously at the Commonwealth Games.

Natalie Wieggersma and Emily Thomas gained gold and silver respectively in the backstroke events at the World Youth Championships and Corney Swanepoel won the swimmer of the meet award at the Oceania Championships.

MINING FOR GOLD - SNZ High Performance Plan to 2012

Following the successful campaigns in 2005 and 2006 when SNZ surpassed each of its agreed performance targets, the High Performance model was significantly revised to address the campaign to Beijing 2008 and London 2012.



World Class Sport

Nine major areas were identified as factors in 2012 success:

1. Individual Pinnacle event swimmers (Olympic Games & World Championships)
2. Relay Pinnacle event and individual high-level international swimmers (World SC & Pan-Pacific Championships, Commonwealth Games)
3. Youth age swimmers (16, 17, 18)
4. Age Group swimmers (13, 14, 15)
5. 'Junior' age swimmers (10 & under, 11, 12)
6. Club & Regional Development
7. Distance including Open Water Swimming
8. Paralympic Swimming
9. Coach Development

Identification of the various pool swimmer groups changed from the previous squad times progressive from 13 to 19 and Open ages to two systems, one based on world standards for swimmers 16 and over, and one based on NZ standards for those 15 and under.

World standards

The FINA A qualifying standard for Beijing is the average 16th place in the 2004 and 2005 annual world rankings while the B standard is A+3.5%. SNZ initially adopted the A standard for its highest identified national group and the B standard for the second-tier group and agreed revised Olympic selection standards with NZOC using only the A and B standards. Individual Olympic selections will be made only using the A standard while relay swimmers must have attained the B standard in an individual event to be eligible for selection. Relays must rank top 16 in the world in the 15 months preceding the Olympics. Some months after the launch of Mining for Gold the B standard was dropped for Squad qualification (but retained for Olympic consideration) in favour of a standard FINA points score of 850 across all events. The FINA system is also used for recognition of the Youth age swimmers (16, 17, 18) at three levels, gold, silver and bronze - 800, 750 and 700 points. Qualification for all 16+ levels is at designated competitions and in Olympic events only.

NZ standards

SNZ devised its own points scoring system (*XLR8*) for Age Group squads. The system is similar to the FINA and swimnews systems but based on the top 10 NZ performances at the last 10 years' National Championships in each event and in each single year age group.

Programmes at each level ensure swimmers are prepared for the competitive and training demands at each subsequent level with the exception of Youth Gold who are included in activities at a higher level (integrated with Pinnacle A and B) from time to time. Youth swimmers fast enough to qualify for higher standard activities are included in those activities but for all other programming they come under their respective age programme.



World Class Sport

Results Awards

In April 2005 SNZ introduced significant prize money for results and performances at targeted competitions available to both swimmers and their coaches. The programme is funded from SNZ Regional contributions and @Ri\$k funds. Over \$350,000 has already been paid out to athletes and coaches since the scheme began, and (funding allowing) this successful programme will continue to be a key initiative in future years.

Support Services

SNZ, New Zealand Academy of Sport (NZAS) and Auckland University of Technology (AUT) have funded a PhD physiology scholarship student based at the MISH HPC.

At A, B and Youth Gold levels, sport science, sport medicine and performance lifestyle support is provided and standard performance tests have been developed to track swimmers' training progress. SNZ and NZAS have appointed support team leaders in Medicine, ACE, Physiotherapy, Nutrition and Strength & Conditioning, together with a Support Services Coordinator. A comprehensive Individual Performance Plan (IPP) workbook has been developed, completion of which is compulsory before services can be accessed. The High Performance Centre (HPC) at Millennium Institute of Sport and Health (MISH) has been a prime user of support services but the rest of the country has lagged behind, largely due to lack of coach understanding and organisation. IPP's are required as coach education tools before swimmers are eligible for NZAS support or service utilization.

Pinnacle A

This programme is led by High Performance Coaching Director Jan Cameron and High Performance Coach Thomas Ansorg who were both appointed as SNZ staff in November 2006. Jan is based at the SNZ HPC at MISH actively coaching the High Performance (HP) group along with Thomas, and was appointed as Head Coach to the 2007 (World Championships) and 2008 (Olympic Games) as well as the World SC Championships in April 2008. Mark Saunders was appointed Team Manager at major events through to Beijing 2008.

HPC @ MISH

The HPC at MISH continues to produce world-class performances but access to water space continues to be restricted by other user groups. It is imperative that SNZ has dedicated HP facilities if the country is to achieve and maintain a major position in world swimming. HP administration support at MISH was put in place in early 2007.

Pinnacle B

This programme is also led by Jan Cameron and Thomas Ansorg liaising with and influencing the personal coaches of swimmers throughout the country. Training, testing and monitoring camps are planned at MISH for all A & B swimmers.



World Class Sport

2006/2007 High Performance Awards



International Award

Any swim in the previous calendar year as a percentage of the world record (WR) at the time of the swim.

Hannah McLean – 100 Backstroke 2006 Commonwealth Games, Melbourne, Australia

1:00.83 versus World Record 0:59.58 = 97.945%

Billie Fitzsimmon's Cup

Highest placed ranking in the previous calendar year at Olympic Games (OG), World Championships (WC), World Short Course Championships (WSC), Commonwealth Games (CWG) and Pan-Pacific Championships (PP).

Moss Burmester – Silver 200 Butterfly World Championships (25m) – Shanghai, China



Baxter O'Neill Trophy 1959

'Swimmer of the Year' – selected for 'swimming performances, services to the sport and character'.

Moss Burmester



Harold Petit Award

Most '*outstanding individual performance*' in Open events at Youth & Open Championships is based on a percentage of the current world record.

Corney Swanepoel – 50 Butterfly 0:23.67 versus World Record 0:22.96 = 97%



Annette Kellerman Cup

Best results in open water events in New Zealand and overseas.

Kane Radford – Gold 10km open water, 2006 Oceania Championships, Cairns, Australia



World Class Sport

Youth Programme

The Youth programme commenced in 2007 with selection from the 2006 Absolute Insurance World Championship Trials to the Junior Pan-Pacific Championships and Australian Youth Olympic Festival. This programme has been led by Youth Programme Manager Clive Power at three levels of service, Gold, Silver and Bronze. 2007 ages were 16-18 years and this group will track through to 2008 as 17-19 etc. with 'new' 16 year-old being added each season.

Gold - FINA 800 points

This group received home programme visits where their coaches were mentored. Major annual competition exposure was gained when this group toured the US Grand Prix circuit in June and achieved great success setting one NZ Open and 10 NZ Age Group records during the tour.

Silver - FINA 750 points and Bronze - FINA 700 points

These groups of swimmers received bi-monthly electronic newsletters covering training and competition advice, race strategy, nutrition, etc and will enjoy expanded camp opportunities in the future.

Age Group Programme

This 13-15 age group was selected following the 2007 NZ Age Group Championships and led by Age Group Programme Manager Trevor Nicholls at three levels of service.

Gold - 4,000 XLR8 points

This group receive home programme visits and form the core of the Trans-Tasman Tri-Series team.

Silver - 3,800 XLR8 points

Bronze - 3,600 XLR8 points

Gold, silver and bronze swimmers continued to participate in the ongoing Tri-Series Development camps at Palmerston North with three camps for each of three vertically selected groups. The camp model was expanded during 2007 by adding Regional camps preceding the Palmerston North camps. Swimmers were challenged with both wet (e.g. 1 a.m. time-trials) and dry (e.g. abseiling, sheep-shearing, rafting, kick-boxing) tasks.

A tremendous thank you must go to the New Zealand Community Trust (NZCT) whom provide invaluable support to our High Performance Programme.

New apparel sponsors ARENA are a key and valued new acquisition to our corporate sponsors. We look forward to a long and successful partnership with them.



World Class Sport

Club and Regional Development

The HP Team have identified swimmers aged 19 and over who do not achieve the FINA B standard but have a minimum standard of 800 points in NZ Open finals. Swimmers selected from this group are eligible for Prime Ministers Athlete Scholarships (PMAS) and were given the opportunity to tour the USA with the Youth Gold group. Their coaches are invited to buy-in' to a personal development programme where they receive mentoring and development support from the HP team, including IPP assistance. A clear pathway for their swimmers has been demanded as follows:

March/April	NZ Youth & Open Championships (Identification meet)
July/August	US GP circuit or Australian Short Course Championships
September	NZ Spring Championships (qualification meet for PMAS)
December	NZ Summer Championships
March/April	NZ Youth & Open Championships – must achieve 850 standard or dropped from the programme.

XLR8: swim faster, faster!

Bi-monthly awards are made to swimmers topping the ranking lists and swimmer and club awards to those topping the year-end lists. Rankings and results can be found at

www.takeyourmarks.co.nz

MOMENTUM212

Starting 12 December 2006 a challenge was made to the whole swimming community – break every record in every event at every age group in every Region and Nationally before the start of the 2012 London Olympics; a total of 11,152 records - an average of just under 10 records each month in each Region and NZ. To the end of June 2007, 61 new NZ Records had been set.

Regional Assessment Days (RADs)



RADs continued through 2006/07 with swimmer selection based on *XLR8* and each Region holding three full day camps covering swimmers from every club. The principle of a coach from each club attending continued – no coach, no swimmer, no exceptions. The purpose of the RADs was to gain base-level data on swimmers throughout the country, gauge the change in their ability from Camp 1 to Camp 3, up skill coaches in the essential elements of age group development and influence swimmers' attitudes and behaviours towards stage-appropriate learning, essential skills and training processes.

SNZ Ambassadors (Danyon Loader, Toni Jeffs, Liz Van Welie) attended RADs as well as some of the successful High Performance swimmers.





World Class Sport



Distance including Open Water

Clive Power managed this programme and Carl Gordon was appointed NZ Open Water Coach. Specialist distance camps were held in Auckland and Christchurch. The Auckland camp was led by Olympic Gold medal-winning Coach Bill Rose, Head Coach to the USA Open Water team.

The Australian Open Water Championships in December 2006 were used as the NZ Trials for World Open Water Championships in 2007.

Paralympic Swimming

SNZ liaised with Paralympics New Zealand (PNZ) in the selection criteria and staffing appointments for the IPC World Championships in Durban, RSA in December 2006 and has integrated Paralympic Championships into the NZ Age Group Championships for a number of years. During the year SNZ finalised negotiations with PNZ to absorb Paralympic swimmers into the SNZ programme. Clive Power manages this programme and, assisted by Hadleigh Pierson, camps have taken place in Christchurch, individual programme visits have been initiated and IPP support put in place.



Coach Development

Over the twelve months there was an increasing interaction between the Youth Programme Manager, the Age Group Programme Manager and 'home' programmes which highlighted the need for an increase in coaching standards and, consequently, the knowledge and ability levels of the swimmers.

The Mining for Gold Workshop (May), the annual School of Coaching (October), Tri-Series Development camps (year-round), Regional Assessment Days (year-round) and the recent 'Distance' camps have each been seen as extremely valuable educational activities, however there is still concern about many programmes and the practical application of coaching knowledge leading to competence and results.

The following are being developed and introduced to enhance the successful programmes:

- Formal criteria for 'Carded' coaches, based on the number and standard of swimmers scoring over 800 points.
- Visitations of 2-3 days minimum with specific checkpoints.
- A greater emphasis on multi-tasking (time, splits, SR with multiple swimmers) during certification, development and RADs courses.
- 'Associate' Coach programmes during the Tri-Series Development camps.

Coach support links directly to SNZ certification level:

1. Assistant Coach Certificate
2. Skills Coach Certificate
3. Development Coach Certificate



World Class Sport

4. Performance Coach Certificate
5. High Performance Coach Certificate

Available development opportunities for coaches during 2006-07 included:

- SNZ School of Coaching
- Regional Assessment Days
- Tri-Series Development camps
- Programme visits
- Mining for Gold Workshop
- Distance and PNZ camps
- International selection
- Prime Minister's High Performance Coach Scholarships

High Performance Advisory Committee (HPAC)

The HPAC is responsible for assisting the SNZ High Performance Programme. The members of the committee are Clive Rushton (Chair), Frank Tourelle (NZSCAT rep.), Trent Bray, Mark Elliot, David Pease and Jan Cameron.

The HPAC was instrumental in recommending the change of HP structure which resulted in the Mining for Gold (MfG) strategy and in Jan Cameron and Thomas Ansorg being brought into their SNZ staff roles.

The NZSCAT representative on the HPAC was part of the working group which outlined the components of Mining for Gold, along with the HP Programmes Director, National Education Manager, Clive Power and Trevor Nicholls. Once the identified roles were filled the MfG detailed plan was compiled by the HP Team consisting of High Performance Programmes Director, High Performance Coaching Director, High Performance Coach, Youth Programmes Manager and Age Group Programmes Manager. Brett Naylor, President of NZSCAT and former National Coach was co-opted following the publication of the MfG programme in December 2006.

Selectors Committee

The Selectors Committee is responsible for selecting National Teams and Squads. The members of the committee are Clive Rushton (Chair), Brett Naylor and Darryl Follows.

The Selectors met throughout the year during National competitions and by telephone conference. The Selection Criteria booklet was updated with 2007 and 2008 details with the most significant being amended criteria for Beijing 2008 following FINA's announcement of A and B qualifying standards and the introduction of the Olympic Marathon 10K event.



World Class Sport



Competitions

The 2006/2007 season of competition started off in Dunedin with the 2006 Spring Competition as a tribute to Duncan Laing. A fitting occasion with a 'This is your Life' dinner held the evening prior to the competition where Duncan's life and achievements were celebrated. The Opening Ceremony at the 2006 Spring Competition was held in Duncan's honour, the lights were turned off and a video of Duncan and his life as a great swimming coach was played for all the swimmers, team management and officials to see. A special moment for all that attended. This competition saw the 400 Freestyle NZ Record that had stood for 12 years broken by Helen Norfolk, along with 16 Age Group Records.



December 2006 saw SNZ's new corporate sponsors Absolute Insurance begin their relationship with the Absolute Insurance 06 World Championships Trials in Auckland. Television coverage of the Trials was secured along with commentary from Jaynie Hudgegell Director of Absolute Insurance, herself a Gold medalist at the Commonwealth Games. Our thanks to Sky Television for the highlights package shown throughout the 5 days of the trials and to TVNZ for continuing to cover swimming.



The Absolute Insurance 06 World Championships Trials saw 17 swimmers qualify for the 12th FINA World Championships in March, 19 swimmers qualify for the 2007 Junior Pan Pacific Championships and 23 swimmers qualify for the Australian Youth Olympic Festival, along with 3 NZ Records and 9 NZ Age Group Records broken. NZ Age Group Championships held in Hamilton provided opportunities for the top age group swimmers to show themselves. This competition and Absolute Insurance 07 Youth and Open Championships held in Christchurch were the selection competitions for the 20 swimmers to make up the 2007 Trans Tasman Team and the latter being the selection



competition for the 2007 World University Games. The World Championships Team came back to this competition with the highlight being the 50 Freestyle NZ Record being broken 4 times and Cameron Gibson going under the 23.00 barrier twice to hold the current NZ record at 22.87. 7 NZ Records and 8 NZ Age Group Records were broken.



Triple Olympian Alison Fitch (pictured left) also announced her retirement from competitive swimming at the Absolute Insurance 07 Youth and Open Championships. SNZ would like to thank Alison for her contribution and all other retiring swimmers whom have served the sport so well over many years.



New Zealand Junior Championships continues to be held around the country in North, Central and South locations over a weekend in February, making this competition easily accessible to 712 swimmers around the country. Emailed results from the North, Central and South regions are merged together to produce National placings. Division II continues to be a stand out competition within the SNZ National Competition programme. The atmosphere was deafening throughout the competition in Invercargill this year and the \$2 shop ran out of horns - mainly because they were all at Splash Palace!!



World Class Sport



With the 2007 season behind and the third year of the new structure first implemented in 2005 a review has been carried out to determine the best structure going forward. With the SNZ National Competition structure we aim to ensure that we are providing appropriate pathways for all levels of swimmers, from those qualifying for National teams, making squad times or swimming personal bests, along with those whose main aim for that season is to qualify for a particular National Competition.

There are some key contributors to the National Competitions which SNZ would like to acknowledge. SNZ would like to acknowledge the support of its sponsors and partners who help deliver quality National Competitions, especially the Lion Foundation and Absolute Insurance. The host regions, organising committees and volunteers within each region whom are also critical to the success of the National Competitions. SNZ thanks the host regions for their hard work and commitment. We are always looking to raise the bar in how we deliver these competitions.

Oceania Successful Bid

SNZ Zealand will host the 2008 Oceania Championships after placing a successful bid in May 2007. The event will include Open Water in February at Lake Rotoma, Swimming and Synchronized swimming in June 2008 in Christchurch.

Technical Advisory Committee (TAC)

The Technical Advisory Committee (TAC) is responsible for assisting the management of SNZ Technical Operations. The members of the committee are Jo Davidson (Chair), Bill Matson, Lyn Sutherland, Chris Groothoff, Brent Singer and Lesley Huckins.

The key activities of the committee in 2007 have included:

- Appointing Technical Officials for all National Championships and Competitions
- Development of the Officials strategy in line with the SNZ strategic goals
- Recommendation of removal of Referee grading and implementation of a new Assessment system for officials
- Continued communication to officials through the new smart Competition – Technical Newsletters to disseminate technical information to members

Officials Strategy

SNZ in conjunction with the TAC have developed an official's strategy.

The vision for the strategy is 'Fun, positive and athlete focused'.

The strategy looks at outcomes against the areas of promotion, culture and development within technical officials and officiating. These areas will be further developed in the coming year.



Officials

Over the years technical officials have given up their time, energy and hard earned money to travel to SNZ National Competitions and officiate for the benefit of the sport. Part of the official's strategy is to show recognition of this dedication of officials.

The following has been implemented in conjunction with the TAC for the 2006/2007 year.

- New blue/white polo shirts for all who have officiated at National Competitions in recognition for their service
- Recognition functions for those who officiate at National Competitions
- Continued exams and training led by the TAC
- Payment of the administration required for a functioning TAC
- Coordinating and supporting Prime Minister Scholarships for officials provided by SPARC



Officials SNZ Event Merchandise

SNZ continued to offer SNZ 'Official' Event merchandise for the 2006/2007 season. The merchandise included caps, training togs, t-shirts and polo shirts. This continues to cement the SNZ brand in the competition environment with over 5000 items with the SNZ logo around the country.

Many thanks go to Chris Lazaridis from Aquashop who co-ordinated the 'Official' Event merchandise on behalf of SNZ.



World Class Teaching/Coaching

Qualification Pathway

A long term and holistic approach is being taken to ensure we have a complete pathway of qualifications which meet the needs of all of the sectors involved in the Teaching and Coaching of swimming in New Zealand. The Talent Development Framework, New Zealand Coaching Strategy, No Exceptions, and Children and Young Persons policies from SPARC as well as the National Curricula for school age and early childhood are all pivotal documents underpinning this process.

Coaching Qualification Developments

The Skills Coach courses have been fully updated; Skills A now has 9 modules with clear objectives, learning outcomes and measurable outputs from the coaches to qualify. Skills B has been linked with Regional Assessment Days (RADs) and will be rolled out in its new format during 2007.

The Assistant Swim Coach Award has been enhanced with two new modules; "Effective Coaching and Planning" and "Communication and Competition Skills" in addition to the current Assistant Swim Coach Award 'Technical' module.

A promotional flier has been produced to support swim schools, pools, swimming clubs and schools in attracting new swim teachers and coaches to the industry and to ensure all swim teachers and coaches are aware of the professional development opportunities and qualifications available.



School of Coaching



The annual School of Coaching in October 2006 was a huge success with a very impressive line-up of speakers including High Performance Programmes Director Clive Rushton, Bath University Head Coach Kim Swanwick, Swimming Australia's Past Head Coach Don Talbot, Mission Viejo Head Coach Bill Rose and the Australian Swim Coaches and Teachers President Rohan Taylor. All courses for teachers and coaches of swimming were on offer and 111 coaches took part. This residential event at the Epsom Girls Grammar is very popular and highly regarded by the teachers and coaches who take part.

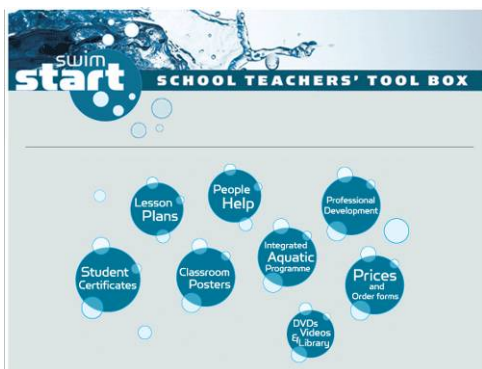
Coach Force

Coach Force is a three way partnership between the Regional Sports Trusts, Regional Swimming Associations and SNZ, working together to develop regional initiatives to support teaching and coaching. Scott Cameron in Otago and Christine Jolly in Waikato work with their Regional Education Managers to develop strategies and support for recruiting, rewarding and recognising coaches in the region.

World Class Teaching/Coaching

Education Advisory Committee

This key group of industry representatives with broad ranging expertise have given critical review in many areas of Swimming Education Development; specifically QSS's, the Qualifications pathway and accreditation, in addition to *Active Movement in Water*, and specific course content. The Committee of Steve Lindsay, Jill Clarke (NZSCAT), Brett Naylor and Alex Calwell (who has recently replaced Alan Pask) have met face to face three times during the year.



School Teachers Tool box

The Tool box is a dedicated area of the SNZ website which highlights all of the tools, resources and training available to assist school teachers with developing, teaching and evaluating swimming lessons and continues to be visited regularly by School Teachers.

SNZ Video and Book Library

This resource for teachers and coaches is updated regularly with the latest texts, DVDs and videos in all areas of interest to swimming teachers and coaches. This resource is administered by Ann Tuwairua-Morris based in Auckland and is extensively used by coaches and teachers across the country.

Education Team

The education staff team includes four Regional Education Managers Sharon Burger, Diane Oldridge, Serena Hastie, Arjun Haszard and National Education Coordinator Jan Holliday and around 50 tutors who deliver courses across the country and ensure a year round calendar of events for all levels of teachers and coaches.

Course and Qualification Numbers

- 2385 swim teachers completed Assistant Swim Teacher and SwimStart and PD clinics
- 52 Swim Teachers attended Teaching Swimmers with a Disability Course
- 115 Swim Teachers commenced study towards the New Zealand Certificate in Swim
- 227 coaches completed the Assistant Coach Award (ACA)
- 209 attended Active Movement in Water clinics
- 28 coaches attended Skills Coach level course
- 17 coaches completed all requirements of Skills Coach during 06-07
- 8 coaches attended Development Coach level course
- 4 coaches completed all requirements Development Coach during 06-07
- 6 coaches attended Performance Coach level course
- 3 coaches completed all requirements Performance Coach during 06-07

Special thanks must go to The Southern Trust and Water Safety New Zealand whom support our extensive education programme.





Swimming New Zealand
will have sufficient
resources to achieve
and deliver its vision.



Resources

Financial Performance

SNZ has had a challenging year financially. Heavy expenditure around 3 international meets in the first 2 months of the year put pressure on both our income stream and cash reserves throughout the year.

This produced an operating deficit of \$246,000 and negative accumulative funds of \$50,310. While disappointed to present such a result, the Board is confident steps taken to contain expenditure are already underway and in the budget year will see the finances of the organisation turn around within a few months.

Following advice from the Auditors we have changed the accounting treatment of any outstanding commitments on Grants as Revenue Received in Advance rather than including them in Income. The end result shown in these financial statements is a deficit of \$330,317 and negative accumulative funds of \$226,628.

What must be put into context of these annual accounts is timing. Due to large variances in the timing of expenditure and income our net position can and does change significantly month to month making it very challenging for management. Our income streams are certainly robust and diversified so the long term sustainability of our programmes is assured.

Expenditure for 2006/07 was up \$351,000 on the previous year to \$4,018,000. This is dominated by the investment in High Performance tours and programmes which increased \$492,000. Principally this was expended on International Tours and the inclusion of the full cost of the High Performance Centre in SNZ accounts. High Performance expenditure is now \$2,321,000 and comprises 58% of our expenses.

Income rose \$53,000 to \$3,687,700. Management have successfully diversified our income sources and have achieved increases of \$86,000 in sponsorship, \$179,000 from Gaming Trusts and \$101,000 in User pays. We still remain heavily reliant on SPARC for 51% of our funds.

In the second half of the year heavy emphasis was placed on curtailing costs, introducing a higher level of user contribution and negotiating increased funding for the extended programmes we are operating. Staff are to be congratulated on what has been achieved and on the aggressive budget they have set to turn around the finances of the organisation.

Our thanks also go to all our partners and funders who contribute to providing the resources that enable us to extend the programmes we offer.

The accounts have been signed off by the external Auditors without qualification.



Resources

Audit, Risk and Finance Committee

The Audit, Risk and Finance Committee has the responsibility of overseeing all aspects of financial reporting, financial control, audit and organisational risk functions of SNZ on behalf of the Board. The committee is comprised of David Jack (Chair), Michael Dodds and Ross Butler.

The committee reviews draft budgets before recommending approval of the final budget to the Board. Throughout the year the committee has a responsibility to monitor and review income and expenditure against the budget with the Chief Executive.

This year concerns were raised early as costs started to exceed budget. The committee has worked with the CEO to introduce additional controls to give a better indication of the costs of any project or tour. Costs may vary as participants increase and we need to ensure they are financed appropriately.

The committee has also worked closely with the CEO through the second half of the year to monitor cash flow to ensure that programmes were maintained while retaining our ability to meet our expenses in the medium term.

The result for 2006/07 was not satisfactory so we have recommended a budget that will see liquidity restored by requiring some reduction in costs and a higher contribution from participants.

The CEO has prepared for the Board a list of potential risks for the organisation based on best practice and graded them based on likelihood and severity. The committee has the responsibility now to review the risks and the assessments on a regular basis and recommend strategies to mitigate these risks to SNZ.

Human Resources

SNZ staffing has remained relatively stable over the past 12 months which is pleasing and has enabled essential continuity of our programmes and initiatives. We have undergone some internal restructuring in order to ensure we have the capability to deliver our growing business. The most significant undertaking has been the restructure of the High Performance Team. The direct and full time employment of Jan Cameron and Thomas Ansorg has been a critical and exciting move for our team. The employment of part-time (0.25 FTE) administrator Sarah Thomas provides additional support to the Auckland Based High Performance Team.

In November 2006 Sandra Holden (previous Events Manager) moved into a newly created Operations Manager role and Libby Peckham was appointed Events Coordinator (November 06). Libby arrives from a background of delivering events so seamlessly has filled the capable shoes of Sandra Holden. Sandra's movement into the Operations Manager role will certainly allow SNZ to deliver improved services to all our members and partners.



Resources

In the education team, Jan Holiday was promoted to a newly created National Education Coordinator role (November 06) and in his place of Regional Education Manager – Lower North Island SNZ appointed Serena Hastie (November 06). To retain Jan’s skills and acquire Serena has been a bonus for the Education Team.

Philippa Savage resigned her position in October 2006 and was replaced by Charlie Root, Regional Education Manager - South Island. Unfortunately Charlie resigned shortly after to take up a deck coaching role in Auckland. He has since been replaced by Arjun Hazard (April 2007). We thank both Philippa and Charlie for their time with SNZ and welcome Arjun into the innovative education team. Arjun has a wide array of skills and has already contributed to the organisation significantly in the last 6 months.

Swimming New Zealand CEO Paul Veric has been fortunate to be selected on the SPARC CEO Leadership Course. This One-Year programme provides extensive professional development for a selected group of CEO’s in the Sport and Recreation sector and Swimming in New Zealand will certainly directly benefit from his involvement.

ARPASS

The Auckland Regional Physical Activity & Sport Strategy (ARPASS) is a lighthouse project.

As the Auckland region confronts a host of issues - the ARPASS reveals important priorities for future initiatives and illuminates a pathway for the next five years in particular.

The strategy acknowledges the importance of sporting excellence, and it aims to arrest and then reverse the declining levels of physical activity in the Auckland region. It calls on

key organisations to work collaboratively across the Auckland Region to provide better quality opportunities for people to participate in sport and physical activity.

A subset of this project has been a specific project around facilities. SNZ has been delighted to be a key contributor to this project.

Outcome of the Facilities Project

Regional view as to the demand and nature of demand (i.e. recreational vs formal) for aquatics facilities across the Auckland region.





Resources

Auckland-wide collaborative development and management of regional facilities is one of the key goals of the ARPASS. Up until now the lack of a regional approach to facility development between local authorities, funders, national sporting organisations and high performance needs has led to un-coordinated implementation and funding of projects.

A Working Party developed a set of Regional Facility principles to record the framework and guiding principles for local authorities, regional sports trusts, codes and other key facility providers to use to work together.

The Working Party comprised of representatives from the following groups, who participated: local and regional authorities, economic and business sector, tourism sector, national and regional event and sport sectors, regional facility managers, funding agencies and SPARC.

The Working Party determined tasks for the project (below) which included a final report which is available on www.arpass.org.nz and a useful model for the rest of NZ to follow.

- Identify existing facilities provision across the region at regional and international level
- Define the significant regional issues of provision
- Develop principles, criteria and standards for assessing regional facilities for the future
- Determine an action plan for facilities that are required over the next 20 year period
- Ensure there is comprehensive engagement with vested interest sectors and agencies
- Determine a draft process for assessing proposals for strategy partners to consider for adoption

Absolute Insurance

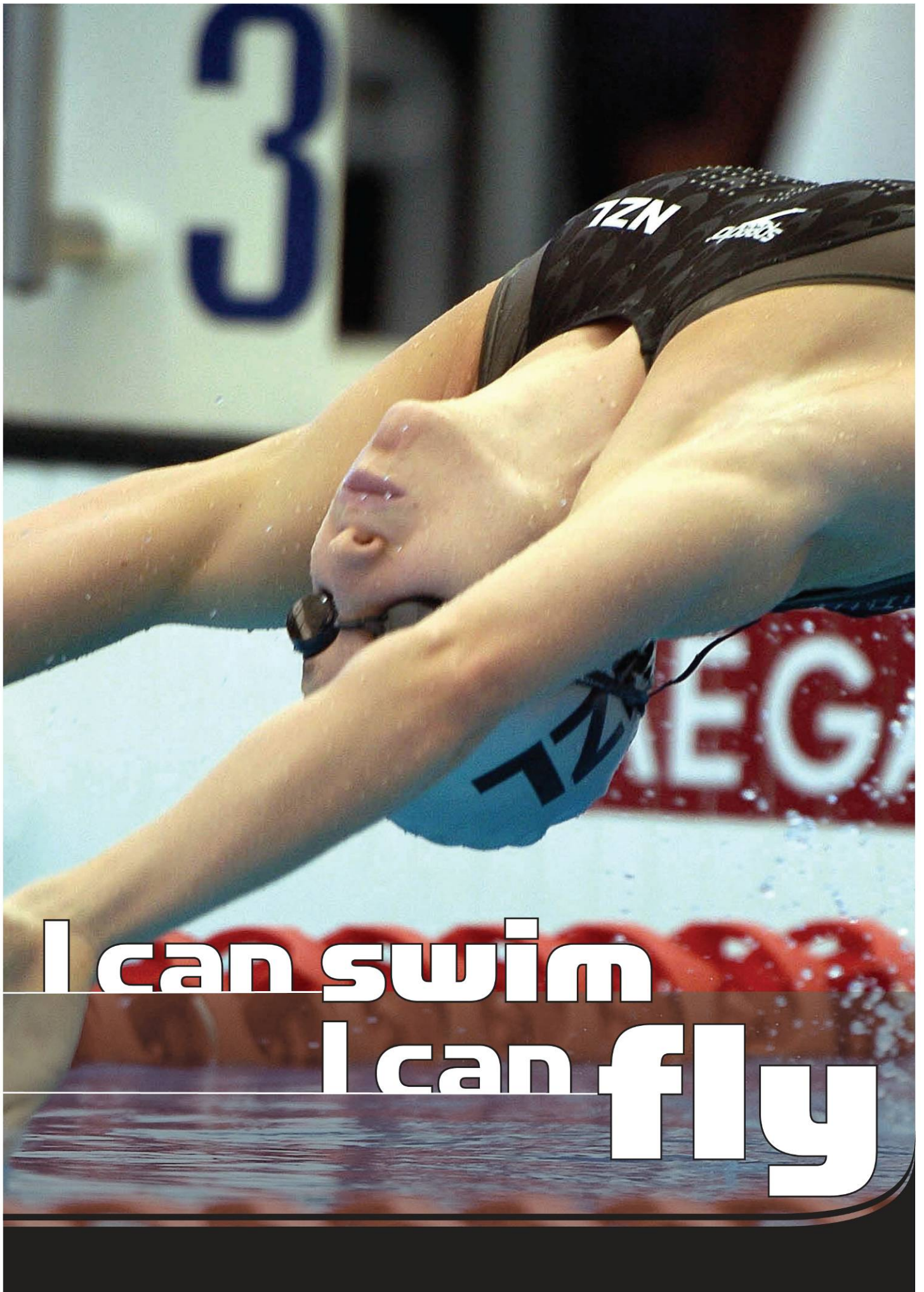
SNZ is delighted to announce its largest ever corporate sponsorship arrangement with Insurance Brokers - Absolute Insurance. This is more than a commercial transactional arrangement as Absolute Insurance has a strong and passionate swimming connection through directors Jaynie Hudgell (nee Parkhouse) and her husband Craig.

Jaynie won a gold medal in the 1974 Commonwealth Games, and her husband Craig was a New Zealand title and record holder and former National Team Captain. The Hudgell's along with their business partners and friends, Chris and Marie Boon, will back Swimming New Zealand as a sponsor for the next four years under their company Absolute Insurance. The annual sponsorship is additional to a scheme that will enable swimming clubs to also raise additional funding. This scheme is called SwimSure.

To find out more about this fantastic program, go to www.swimsure.co.nz

'The Absolute Trip of a Life Time' competition to the World Championships in March 2007 was a resounding success and certainly was further demonstration Absolute Insurance are committed to supporting swimming in New Zealand.





**I can swim
I can fly**



Swimming New Zealand
is regarded as best
practice in governance
and leadership.



Governance and Leadership

The External Environment

The environment swimming is operating in is continuing to change rapidly and dramatically. There is continuing influence by major Government agencies SPARC, Ministry of Education, Ministry of ACC on the previously fragmented sport sector to remove duplication, improve services, and deliver exceptional results from targeted investment. The hard questions are being asked of all sports by all significant funders and investors. SNZ is positioned very well to respond and is continuing to work hard to be the lead agency for swimming.

The Board has maintained a broad view of the changes affecting the sporting and recreation environment in New Zealand and especially the issues in our own sector. In this regard in the past 12 months we have seen many examples of change. Examples of these are the acceptance by Cabinet of the ACC led Drowning Prevention Strategy, strategic changes by Water Safety New Zealand affecting funding and their competitive position in the swimming education market, the strategic direction of NZSCAT has been reviewed and formalised and the function of the new Aquatics New Zealand body have been established.

The Board strategy has been to support the CEO and his staff with building strong functional relationships with key external stakeholders and have continued with the Memorandum of Understanding approach to formalise with our partners each others' roles and responsibilities especially around collaboration in the sector. More detail can be seen in the Connected section of this report. The Board is equally proud of its strong relationship with Aquatics New Zealand. Aquatics New Zealand is working very effectively for the purpose it was set up for - which is to be the link between the five NZ Aquatic Disciplines (Diving, Masters Swimming, Synchronised Swimming, Water Polo and Swimming) and our International body FINA.

The Board

The Board spends its very limited face to face time (Five, one day, meetings per annum) on important strategic issues which will ensure the organisation will:

- Establish and maintain the organisation's vision, purpose and values.
- Decide strategy and structure
- Delegate to management
- Exercise accountability

The Board has worked hard over the past few years in its leadership of SNZ to redevelop its approach to governance and has put in place leading governance practices. Many of our governance policies are now sought after by others in the sport sector who are recognising our improved performance. However, good governance policy and compliance practices are just the start. While necessary they have little merit in themselves.



Governance and Leadership

The SNZ Board is effective because of the way they implement and ensure they perform to those policies and ultimately because they are a high performing team. The Directors are individually accountable but most importantly are capable of dealing with the good and the bad times. These attributes have been vital to the outcome in 2007 as we have faced the challenges of ensuring the risks imposed by a tight financial position were well understood and managed. The momentum that we have developed as an organisation over the past three or four years was maintained and enhanced. The very effective use of our Audit, Finance and Risk committee, ably lead by David Jack, has seen the good governance policy being put into practice and really hit its straps. In a similar manner the Board's other committees have stepped up to their own unique challenges to do the work and allow the Board the time to focus on strategic thinking when face to face.

The Board team held one meeting in Melbourne in March 2007. This extraordinary situation occurred as we encouraged each director to take a personal trip to the 12th FINA World Swimming Championships. The initiative was successful in supporting our New Zealand team and their support crew, and also allowed the full Board the chance to meet with our Australian counterparts. The Board meeting we were able to arrange saw us hosting the President and CEO of Swimming Australia, the resulting discussions and relationships have seen a number of mutually beneficial initiatives in various stages of completion.

The Directors

In any Board it is highly desirable to have a core of experienced and successful people. Again this year we have taken several steps into developing a professional Board. We have continued to hone our skill at using and getting value from our Board performance review. The review process entails each director providing feedback on a broad range of performance for the Board as a whole and for each individual director. This is collated and the whole of Board feedback considered and improvements to our approach adopted. The individual feedback is discussed with each Director by the Chairman and individual plans developed which build on strengths and development areas.

Our Directors have been provided opportunities for training courses to aid their personal development. Our approach, thinking and focus has been challenged by our Independent Director. We have continued to seek an additional Independent Director with the right skills to complement the mix that exists within the Board and someone with a good skill base in senior executive roles because the objective is to add value for our stakeholders and only those who have had experience in the diverse but relevant business world have the ability and credibility to guide the CEO and management team. The job is currently open for an individual who will fit into our team and bring additional capability the organisation will value.



Governance and Leadership

Outcomes Focus

The board has focused the organisation on delivering results that move toward the achievement of our strategic goals, challenging the status quo and driving the direction of swimming in New Zealand. There have been many initiatives this year of which we have been very pleased. They are mentioned in various parts of the annual report and range from continuation of the service delivery project as business as usual deliveries, restructuring of the High Performance team, national competition events review, launch of Quality Swim Schools, redevelopment of Assistant Swim Teacher Award qualification and the support of a major sponsor Absolute Insurance.

The Board can remain proud of their role in directing the success of SNZ. There has been laid down in recent years a strong foundation platform from which we have earned the right to grow. However we cannot take on that challenge without addressing our biggest challenge which is financial stability and sustainability. Our strategic plan is about to be reviewed over the next twelve months and the Board has the financial objective clearly in its sights.

Governance Committee

The role of this committee is to establish the 'SNZ Governance Plan' and provide recommendations to the SNZ Board in line with current best practise for implementation. The committee comprises Allan Barrett (Chair), Michael Dodds and Karen Venables.

The key activities for 2007 have included:

- Implementation of the SNZ Governance Plan
- Upgrade and implementation of the SNZ Annual Work Plan
- Reduction of board size
- Completed the comprehensive SPARC Board evaluation
- Clearer lines of accountability between the SNZ Board and its CEO
- Ongoing professional development for board members i.e. SPARC Governance courses
- Attending the World Swimming Champs in Melbourne at own expense
- Meeting with Swimming Australia's Chairman and CEO and having the opportunity to hear the challenges that face swimming in Australia

The Governance Committee are continuing to keep an eye on the future to ensure that SNZ keeps moving its governance towards best practice in the not-for-profit sector.

CEO Management and Appointments Committee

This Board committee is charged with the responsibility of assisting the board in managing, remunerating and appointing the CEO. This committee comprises John West (Chair), Murray Coulter and Donna Bouzaid.



Governance and Leadership

Over the year in review the committee's activities have focused primarily on managing and reviewing performance against a performance and development framework with the CEO that included:

- Alignment of the CEO performance KPI's with the business plan both for this year and going forward
- CEO 6 monthly and 12 monthly formal reviews
- 360 degree feedback from over 20 stakeholders on the CEO performance

The committee receives advice on remuneration in the sports sector relative to the commercial world at large and assists the Board in development of it's remuneration policies and practices. It meets both face-to-face and via teleconference or electronic discussion as required. The effective management of the CEO is vital to ensure that the SNZ strategy is effectively delivered by management giving confidence to the Board that the membership receive the very best service throughout the process, ensuring we are delivering our purpose and getting closer to our vision.

Directors Profiles

Murray Coulter (Chairman)



Murray has been instrumental in leading the governance and strategic changes for SNZ over the past 24 months. Known for his approachable and down to earth style followed by a driving ambition and commitment Murray is regarded as one of the leading Chairs in the sporting sector. Murray is chair of the Service Delivery Project Committee and a member of the CEO Management and Appointments Committee. Murray has been engaged in a broad range of senior management roles for the Bank of New Zealand and is currently involved in leading major change projects. As a former competitive swimmer and Chairman of Swimming Wellington Murray brings together an in-depth understanding of our sport and skills in leadership, project management and process re-engineering.

John West (Deputy Chairman)



John is well known as an administrator and technical official within swimming circles and has achieved FINA recognition for his service. His role in the coverage of major events for Television New Zealand means he has a very strong knowledge of the media and international sport trends. He is Auckland based and is the past Chairman of SNZ whom during that time was instrumental in leading SNZ through some difficult transitions into modern governance and our re-energised relationship with SPARC. As a current life member of both Swimming Auckland and the Roskill Club John certainly understands what it means to be a volunteer in this sport. John is chair of the CEO Management and Appointments Committee and a member of the Facilities Strategy Committee.

Karen Venables



Karen, who resides in New Plymouth, combines experience in swim teaching and coaching and her training and experience as a lawyer to bring a constructive and thorough perspective to board meetings and processes. Karen is chair of the SNZ Governance Committee, who take the lead role in ensuring the Board performs to its own expectations and beyond. Karen is a positive role model for women in sport and we are very fortunate to have her skills on the SNZ board.



Governance and Leadership

Michael Dodds



Michael resides in Dunedin and continues to be involved in grass roots swimming. He has a strong understanding of regional delivery having served on the Swimming Otago Management Committee for 13 years. His interests include the planning and facilitation of swim meets in Otago and the South Island. Michael has a service management role in the Otago health sector and has a sound knowledge of organisational systems, project management and human resources management. He utilises his knowledge, skills and experience on the SNZ Audit Finance and Risk Committee, the Governance Committee and the Facilities Strategy Committee.

Allan Barrett



Allan (or Noot as he is more commonly known) is a successful Taranaki farmer who has a passion for sport and putting the members first. He is passionate about our vision of leading sport in 2008 and relationship building. He has a no nonsense honest approach underpinned by strong values. Noot is a member of the Governance and Service Delivery Board Committees. He is often seen smiling around pool deck proudly following the exploits of his successful swimming children. Noot is the immediate past President of Swimming Taranaki. Noot is a connoisseur of the meat pie which comes in very handy over the longer board meetings.

Donna Bouzaid



This vivacious board member is very well known in coaching circles as coach of Commonwealth Games stars Lauren Boyle and Daniel Sharp. Donna brings a pragmatic and energetic style to the board table. Donna is also on the CEO Management and Appointments Committees. Based out of the West Wave Aquatic Centre in Auckland Donna is the driving force behind the West Auckland Aquatic Swimming Club her knowledge of High Performance and coaching are an asset to the Board.

David Jack



David is a successful CEO of a large label manufacturing company. David's financial and business acumen help the organisation keep a watchful and prudent eye on our finances through his role as chair of Audit, Finance and Risk Committee. David is also a member of the Service Delivery Committee. He is a recreational swimmer and has children who compete at national and international sporting events. As a former Chair of Swimming Auckland and current Board Member he is able to help the board understand the issues facing our larger regions. David is also a director on the New Zealand Swimming Trust.

Ross Butler



This well known Nelson Businessman is the first ever independent Director for SNZ. Ross has special skills in the areas of governance, marketing, relationship building and finance. Most importantly the Board welcomes the input from an independent director who can take a fresh approach from the outside looking in. Ross asks those all important 'why' questions, keeps us focused on our vision and our key measurable objectives. Ross was formerly chairman of a large Building Society in Australia, part of a group that included 900 staff, and 300,000 customers. He is currently Chairman of Mortgage Link (NZ), Wilkinson Insurance Brokers, director of GNS Science, NMIT, YHA NZ and has a number of other directorships both commercial and not for profit. His excellent communication skills and sense of humour help in the delivery of key messages to our stakeholders. Ross is a member of the Service Delivery Committee and has added immense value guiding the governance of SNZ since his appointment in November 2005.



Governance and Leadership

Awards Committee

Volunteers are the lifeblood of SNZ and it is important we recognise them both informally and formally. The SNZ Awards Committee whom report to the SNZ Board fulfill the formal role.

The SNZ Awards Committee responsibility is to make recommendations to the AGM on nominations received from the membership on any SNZ Life Membership, Service or Honours Awards ('SNZ awards'). This committee is comprised of John Mace (Chair), Noel Smith, Enid Wordsworth QSM, Daphne Loader and Ruth van Welie.

In 2006 the following people received SNZ awards:

New Zealand Service Awards

Margaret McGregor
Diane Farmer
Sonya Payne
Neville Hunter
Skip Peyman
Dot Planer
Rickard Dunkerton
Gaylene Martin

New Zealand Honours Awards

Janet Froggatt
Myra Larcombe
Kerry Downie

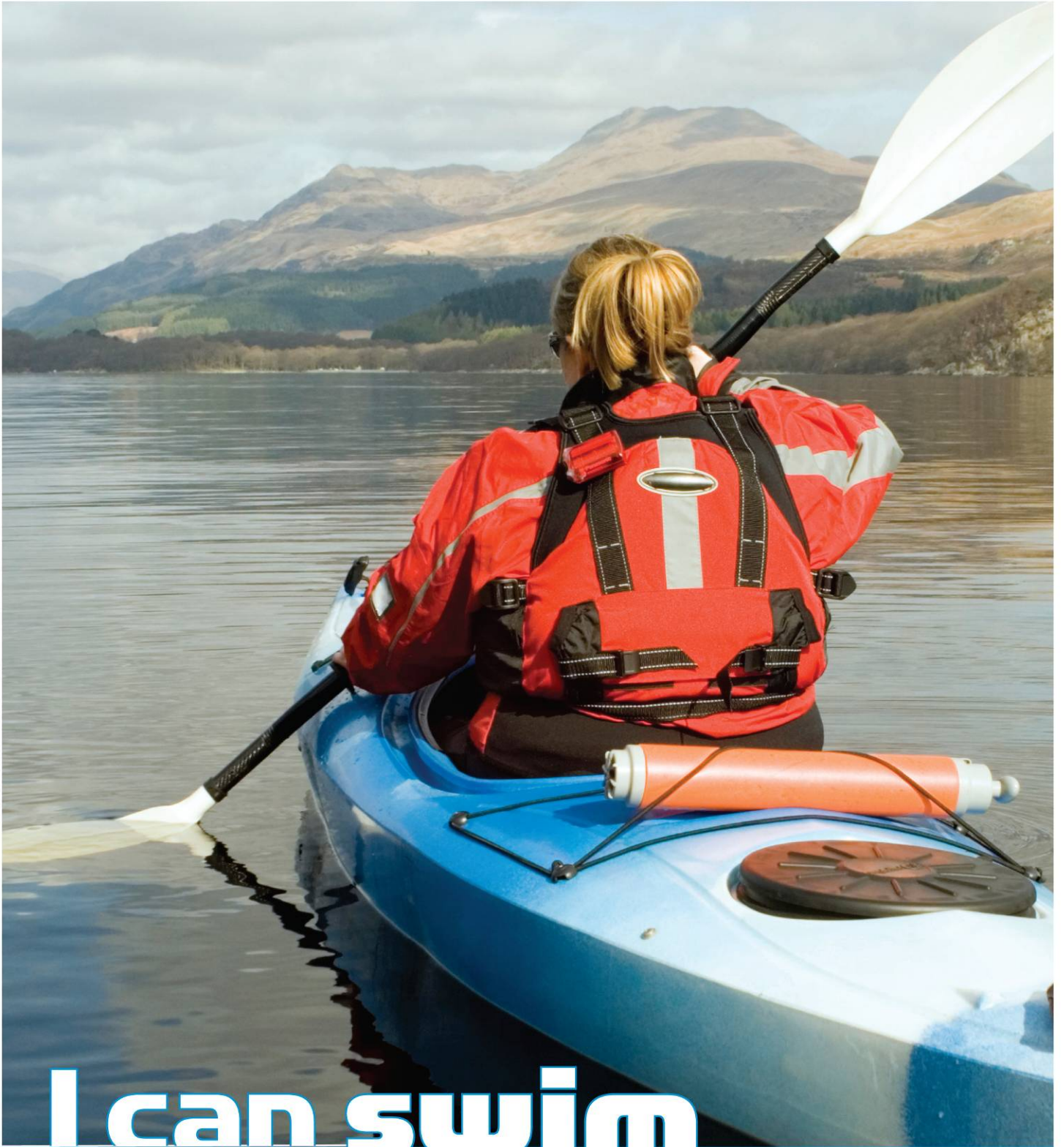
In addition to the above

The Jackie Clarke Award – 'Administrator of the Year'

Mark Saunders

SNZ Life Members

Merv Campbell MNZM	Jim Cole
Jack Donaldson	Maurice Duckmanton MBE
Colin Kennedy	Merle Johnson
Duncan Laing OBE CNZM	Danyon Loader ONZM
Bill Matson	Ian Russell MBE
Ron Shakespeare JP	Noel Smith
Don Stanley MBE	Norma Williams MBE



I can swim

I can glide



2006 Long Course World Rankings - Male

as supplied by swimnews 23 August 2007



Rank	Swimmer	Event	Time
6	Moss Burmester	200 BF	1:56.64
11	Moss Burmester	100 BF	52.73
15	Dean Kent	200 IM	2:01.08
15	NZL (Zulch, Snyders, Burmester, Swanepoel)	4x100 MR	3:40.75
19	NZL (Swanepoel, Jack, Voss, Gibson)	4x100 FR	3:22.34
20	Dean Kent	400 IM	4:18.20
20	Corney Swanepoel	50 BF	24.00
21	NZL (Voss, McMillan, Pickersgill-Brown, Jack)	4x200 FR	7:29.74
25	Corney Swanepoel	100 BF	53.14
37	Cameron Gibson	200 BK	2:00.72
47	Scott Talbot-Cameron	100 BK	55.77
56	Callum Joll	50 BK	26.20
62	Scott Talbot-Cameron	50 BK	26.26
71	Andrew McMillan	200 BF	2:00.61
77	Glenn Snyders	100 BR	1:02.55
78	Glenn Snyders	200 BR	2:16.05
83	Bryn Murphy	1500 FR	15:33.55
87	Glenn Snyders	50 BR	28.89
89	Bryn Murphy	800 FR	8:11.52
94	Kurt Bassett	200 BK	2:02.93
95	Moss Burmester	50 BF	24.64
95	Lewis Williams	50 BK	26.56
102	Cameron Gibson	100 BK	56.65
108	Matt Thomas	50 BF	24.70
133	Cameron Gibson	50 BK	26.74
134	Dean Kent	200 BK	2:04.32
136	Andrew McMillan	200 FR	1:51.01
146	Kane Radford	1500 FR	15:46.54



2006 Long Course World Rankings - Female

as supplied by swimnews 23 August 2007



Rank	Swimmer	Event	Time
4	Hannah McLean	100 BK	1:00.83
9	Zoe Baker	50 BR	31.34
9	NZL (Boyle, Norfolk, Fitch, Ingram)	4x200 FR	8:02.20
11	NZL (Boyle, Fitch, Norfolk, McLean)	4x100 FR	3:43.49
11	NZL (McLean, Carey, Coster, Fitch)	4x100 MR	4:06.30
15	Melissa Ingram	200 BK	2:12.34
15	Hannah McLean	50 BK	28.89
21	Hannah McLean	200 BK	2:12.47
22	Elizabeth Coster	50 BK	29.10
24	Elizabeth Coster	100 BK	1:01.75
26	Helen Norfolk	400 IM	4:44.67
31	Annabelle Carey	100 BR	1:09.26
36	Nichola Chellingworth	50 BF	27.22
48	Helen Norfolk	400 FR	4:13.77
49	Helen Norfolk	200 IM	2:16.49
50	Natalie Wiegiersma	100 BK	1:02.41
55	Melissa Ingram	100 BK	1:02.46
57	Emily Thomas	50 BK	29.58
58	Elizabeth Coster	50 BF	27.38
60	Lauren Boyle	200 FR	2:00.49
62	Melissa Ingram	400 FR	4:14.77
63	Nichola Chellingworth	50 FR	25.80
65	Lauren Boyle	100 FR	56.02
66	Zoe Baker	50 BF	27.46
69	Elizabeth Coster	100 BF	1:00.34
70	Annabelle Carey	50 BR	32.71
71	Helen Norfolk	200 FR	2:00.93
71	Alison Fitch	100 FR	56.05
80	Hannah McLean	100 FR	56.19
83	Natalie Wiegiersma	50 BK	29.82
85	Hannah McLean	50 FR	26.04
87	Georgina Toomey	50 BF	27.71
93	Annabelle Carey	200 BR	2:32.25
99	Alison Fitch	50 FR	26.09
104	Alison Fitch	200 FR	2:01.69
111	Melissa Ingram	50 BK	30.00
116	Penelope Marshall	200 BK	2:16.50
119	Lauren Boyle	400 FR	4:16.87
122	Lauren Boyle	50 FR	26.23
134	Cara Baker	800 FR	8:51.70



2006/2007 NZ Open Long Course Records



Men

Event	Time	Name	Place	Race Date
50 FR	23.19	Mark Herring	Auckland	13.12.06
50 FR	23.13	Cameron Gibson	Christchurch	04.04.07
50 FR	23.09	Mark Herring	Christchurch	04.04.07
50 FR	22.90	Cameron Gibson	Christchurch	05.04.07
50 FR	22.87	Cameron Gibson	Christchurch	06.04.07
100 FR	49.88	Cameron Gibson	Melbourne, Australia	28.03.07
50 BK	26.20	Callum Joll	Auckland	16.12.06
100 BR	1:01.91	Glenn Snyders	Melbourne, Australia	25.03.07
100 BR	1:01.80	Glenn Snyders	Christchurch	06.04.07
50 BF	23.74	Corney Swanepoel	Christchurch	05.04.07
50 BF	23.67	Corney Swanepoel	Christchurch	06.04.07
100 BF	52.46	Corney Swanepoel	Melbourne, Australia	30.03.07
200 BF	1:56.27	Moss Burmester	Melbourne, Australia	27.03.07
200 BF	1:55.35	Moss Burmester	Melbourne, Australia	28.03.07
200 IM	2:00.30	Dean Kent	Melbourne, Australia	28.03.07



Women

Event	Time	Name	Place	Race Date
100 FR	55.27	Hannah McLean	Melbourne, Australia	25.03.07
200 FR	2:00.21	Helen Norfolk	Melbourne, Australia	27.03.07
400 FR	4:11.98	Helen Norfolk	Melbourne, Australia	25.03.07
100 BR	1:09.26	Annabelle Carey	Auckland	15.12.06



2006/2007 NZ Open Short Course Records



Female

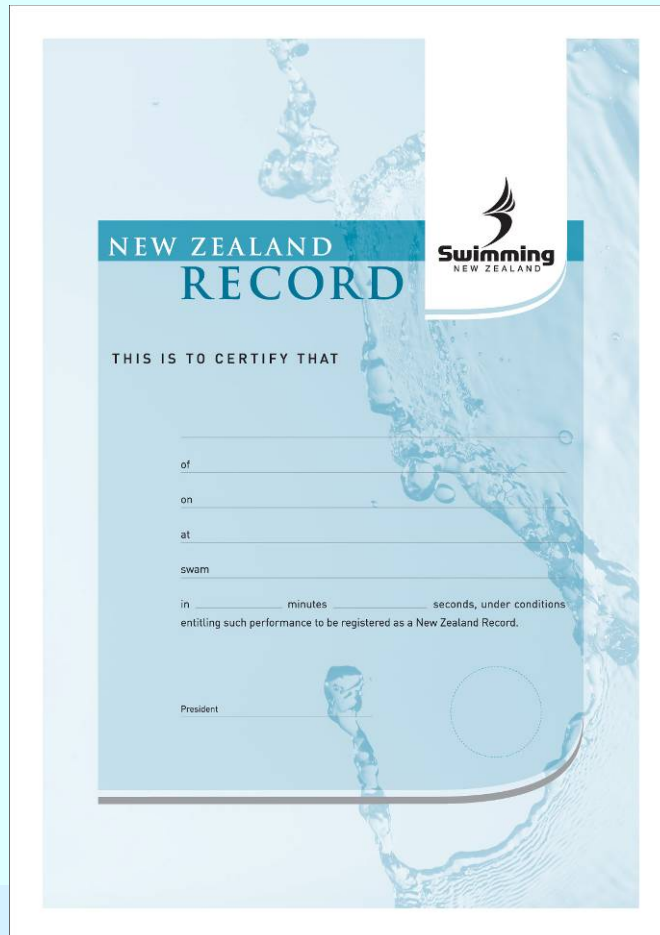
Event	Time	Name	Place	Race Date
400 FR	4.07.71	Helen Norfolk	Dunedin	24.09.06



2006/2007 NZ Open Relay Records

Long Course


Male Event	Time	Name	Place
4 X 100 Medley	3:40.29	C Gibson, G Snyders, C Swanepoel, M Herring	Melbourne, Australia





2006/2007 NZ Age Group Long Course Records

Men



Name	Event	Time	Name	Place	Race Date
	12 & U 50 BR	34.16	Mika Saniuela-McEntyre	Christchurch	19.01.07
	12 & U 50 BR	33.85	Mika Saniuela-McEntyre	Christchurch	19.01.07
	12 & U 50 BR	33.84	Jeffrey Arona-Tuifana'e	Hamilton	07.03.07
	12 & U 400 IM	5:06.07	Jack Drury	Hamilton	08.03.07
13	200 BR	2:30.43	Mitchell Donaldson	Auckland	03.12.06
13	100 BF	1:00.89	Mitchell Donaldson	Auckland	21.10.06
13	200 BF	2:14.90	Mitchell Donaldson	Auckland	21.10.06
13	200 IM	2:17.14	Mitchell Donaldson	Auckland	02.12.06
13	400 IM	4:47.82	Mitchell Donaldson	Auckland	21.10.06
13	400 IM	4:47.75	Mitchell Donaldson	Auckland	29.10.06
13	400 IM	4:46.89	Mitchell Donaldson	Auckland	01.12.06
14	400 IM	4:42.27	Mitchell Donaldson	Christchurch	03.04.07
15	50 BR	30.18	Starn Simpson	Hamilton	07.03.07
16	50 FR	23.81	Orinoco Faamausili-Banse	Rio de Janeiro, BRA	24.08.06
16	50 FR	23.55	Orinoco Faamausili-Banse	Rio de Janeiro, BRA	25.08.06
16	50 FR	23.29	Orinoco Faamausili-Banse	Auckland	13.12.06
16	50 FR	23.23	Orinoco Faamausili-Banse	Auckland	14.12.06
16	50 FR	22.98	Orinoco Faamausili-Banse	Christchurch	05.04.07
16	100 FR	57.66	Kurt Bassett	Auckland	16.12.06
16	100 FR	57.40	Kurt Bassett	Hawaii, USA	11.01.07
16	100 FR	51.73	Orinoco Faamausili-Banse	Auckland	23.06.07
16	1500 FR	15:46.54	Kane Radford	Auckland	16.12.06
16	1500 FR	15:38.39	Kane Radford	Irvine, CA, USA	24.06.07
16	100 BK	57.68	Kurt Bassett	Rio de Janeiro, BRA	23.08.06
16	200 BK	2:04.75	Kurt Bassett	Cairns, Australia	08.07.06
16	200 BK	2:03.61	Kurt Bassett	Rio de Janeiro, BRA	26.08.06
16	200 BK	2:02.93	Kurt Bassett	Auckland	14.12.06
16	200 IM	2:09.30	John Gatfield	Christchurch	05.04.07
17	100 BK	57.81	Kurt Bassett	Christchurch	04.04.07
17	100 BK	57.36	Kurt Bassett	Irvine, CA, USA	23.06.07
17	200 BK	2:02.37	Kurt Bassett	Santa Clara, CA, USA	30.06.07





2006/2007 NZ Age Group Long Course Records

Female

Name	Event	Time	Name	Place	Race Date	
	13	100 BF	1:04.75	Elizabeth Brown	Christchurch	06.04.07
	16	400 FR	4:18.77	Cara Baker	Christchurch	05.04.07
	16	800 FR	8:57.04	Cara Baker	Brisbane, Australia	21.10.06
	16	800 FR	8:51.70	Cara Baker	Auckland	13.12.06
	16	800 FR	8:51.15	Cara Baker	Hawaii, USA	14.01.07
	16	800 FR	8:48.07	Cara Baker	Christchurch	03.04.07
	16	50 BK	29.58	Emily Thomas	Rio de Janeiro, BRA	27.08.06
	16	100 BK	1:02.41	Natalie Wiegiersma	Rio de Janeiro, BRA	24.08.06
	17	50 BR	32.54	Annabelle Carey	Auckland	15.12.06
	17	100 BR	1:11.20	Annabelle Carey	Auckland	14.12.06
	17	100 BR	1:09.26	Annabelle Carey	Auckland	15.12.06
	17	200 BR	2:35.23	Kelly Bentley	Cairns, Australia	08.07.06
	17	200 BR	2:32.25	Annabelle Carey	Auckland	16.12.06
	17	100 BF	1:02.02	Natalie Wiegiersma	Santa Clara, CA, USA	29.06.07
	17	200 IM	2:17.71	Natalie Wiegiersma	California, USA	17.06.07
	17	400 IM	4:45.19	Natalie Wiegiersma	Santa Clara, CA, USA	30.06.07
	18	50 BR	32.60	Annabelle Carey	Melbourne, AUS	31.03.07
	18	50 BR	32.34	Annabelle Carey	Christchurch	03.04.07
	18	100 BR	1:10.30	Annabelle Carey	Melbourne, AUS	26.03.07
	18	200 BR	2:34.31	Annabelle Carey	Melbourne, AUS	29.03.07



2006/2007 NZ Age Group Short Course Records

Male

Age	Event	Time	Name	Place	Race Date
12 & U	50 BR	32.94	Mika Saniuela-McEntyre	Christchurch	25.11.06
12 & U	50 BF	29.42	Bernard Kim	Auckland	26.05.07
13	200 FR	2:00.76	Mitchell Donaldson	Dunedin	24.09.06
13	50 BR	31.60	Kurt Davies	Auckland	22.07.06
13	200 BR	2:24.86	Mitchell Donaldson	Auckland	27.08.06
13	200 BR	2:24.72	Mitchell Donaldson	Dunedin	26.09.06
13	50 BF	27.42	Mitchell Donaldson	Auckland	26.08.06
13	100 BF	1:00.05	Mitchell Donaldson	Auckland	09.09.06
13	200 BF	2:12.45	Mitchell Donaldson	Auckland	26.08.06
13	200 BF	2:10.81	Mitchell Donaldson	Dunedin	27.09.06
13	100 IM	1:01.46	Mitchell Donaldson	Auckland	27.08.06
13	200 IM	2:14.69	Mitchell Donaldson	Auckland	26.08.06
13	400 IM	4:39.85	Mitchell Donaldson	Dunedin	25.09.06
13	400 IM	4:35.84	Mitchell Donaldson	Dunedin	25.09.06
14	400 FR	4:03.92	Cameron Burrows	Canberra, AUS	09.06.06
14	800 FR	8:26.19	Cameron Burrows	Adelaide, AUS	04.06.06
14	800 FR	8:19.31	Cameron Burrows	Canberra, AUS	10.06.06
14	200 BK	2:05.07	Gareth Kean	Dunedin	25.09.06
14	100 BK	57.82	Thomas McEwan	Auckland	27.08.06
14	50 BR	30.41	Eric Abba	Auckland	26.08.06
14	100 BR	1:05.95	Eric Abba	Dunedin	24.09.06
14	50 BF	26.33	Thomas McEwan	Auckland	22.07.06
14	50 BF	26.03	Thomas McEwan	Auckland	26.08.06
14	100 BF	58.05	Thomas McEwan	Auckland	27.08.06
14	200 BF	2:08.17	Cameron Burrows	Adelaide, AUS	04.06.06
14	200 IM	2:09.69	Thomas McEwan	Auckland	26.08.06
15	200 FR	1:52.59	Cameron Burrows	Dunedin	24.09.06
15	1500 FR	15:46.24	Dylan Dunlop-Barrett	Dunedin	27.09.06
15	1500 FR	15:40.22	Kane Radford	Rotorua	22.10.06
15	50 BR	29.99	Starn Simpson	Dunedin	27.09.06
15	100 BR	1:03.87	Starn Simpson	Dunedin	24.09.06
15	200 BF	2:05.66	Cameron Burrows	Dunedin	27.09.06
16	50 FR	23.31	Orinoco Faamausili-Banse	Auckland	26.05.07
16	100 BK	56.33	Kurt Bassett	Melbourne, AUS	24.07.06
16	100 BK	56.20	John Gatfield	Wellington	03.09.06
16	100 BK	56.00	John Gatfield	Dunedin	24.09.06
16	200 BK	2:00.82	Kurt Bassett	Melbourne, AUS	23.07.06
16	100 IM	58.08	Amini Fonua	Auckland	22.07.06
16	200 IM	2:06.43	John Gatfield	Wellington	02.09.06





2006/2007 NZ Age Group Short Course Records

Female



Age	Event	Time	Name	Place	Race Date
13	100 BF	1:05.90	Lucy Meehan	Wellington	26.08.06
13	100 BF	1:05.21	Jenna Buchanan	Dunedin	27.09.06
13	100 BF	1:04.60	Elizabeth Brown	Christchurch	23.06.07
13	100 IM	1:06.70	Ashley Rupapera	Mt Maunganui	18.08.06
13	100 IM	1:06.42	Elizabeth Brown	Christchurch	22.06.07
13	200 IM	2:21.09	Elizabeth Brown	Christchurch	23.06.07
14	50 BR	32.40	Ashley Rupapera	Dunedin	24.09.06
14	100 IM	1:05.30	Ashley Rupapera	Dunedin	25.09.06
15	100 BK	1:01.44	Emily Thomas	Canberra, AUS	10.06.06
15	400 IM	4:48.47	Cara Baker	Adelaide, AUS	04.06.06
16	100 BK	1:01.33	Natalie Wiegiersma	Adelaide, AUS	04.06.06
16	100 IM	1:04.04	Natalie Wiegiersma	Dunedin	25.09.06
17	200 BR	2:29.88	Kelly Bentley	China	09.04.06



National Teams

2006 Oceania Championships

Cairns, Australia, 7-12th July 2006



10 gold, 17 silver, 17 bronze

1 Championship Record – Liz Coster 50 BK, 29.57

Head Coaches: Thomas Ansorg (Men) Donna Bouzaid (Female)
 Team Coaches: Glenn Hamblyn, John Pike, Andy Adair, Tom Fronek
 Manager: Shona Hutt
 Assistant Manager: Toni Bayliffe
 Support staff: Brad Conza, Dan Feisst, Jacqui Kerir, Jordan Salesa, Glenn Turner

Kurt Bassett (Mt Eden) (2,3)
 William Benson (North Shore)
 Orinoco Faamausili-Banse (Mt Eden)
 Mark Herring (West Auckland) (3)
 Michael Jack (West Auckland)
 Callum Joll (Napier Aquahawks)
 Dean Kent (North Shore) (1,2,2,3)
 Bryn Murphy (Waves) (1)
 Brett Newall (Raumati)
 Shane Patience (Raumati) (3)
 Ben Pickersgill-Brown (Aquagym)
 Karl Poole (Hamilton) Open Water
 Kane Radford (Russell Athletic) Open Water (1)
 Daniel Ryan (Waterhole) (2)
 Glenn Snyders (North Shore) (1,1,3)
 Corney Swanepoel (North Shore) (1,1)
 Matt Thomas (Primo Sundevils) (3)
 Dominic Toomey (Jasi)
 Robert Voss (North Shore) (2,2)
 Lewis Williams (Roskill) (2)
 Hamish Wilson (Jasi)
 John Zulch (North Shore)
 Phillip Ryan (Waterhole) Open Water

Megan Allen (Aquagym)
 Kelly Bentley (Capital) (2,3)
 Jessie Blundell (North Shore) (3)
 Katie Bone (Primo Sundevils) (3)
 Lauren Boyle (West Auckland) (1,3,3,3)
 Elizabeth Coster (North Shore) (1,1,2,2)
 Isabella Franks (Capital)
 Penelope Marshall (Greerton)
 Kelly Newcombe (West Auckland) (3)
 Sarah Vettoretti (West Auckland) (2,3)
 Joyce Wieggersma (Spirit of Southland)
 Kirsten Cameron (Capital) Open Water (3,3)
 Kylie Salt (Mt Eden) Open Water

4x100 FR Voss, Herring, Wilson, Jack) (2)
 4x200 FR Voss, Pickersgill-Brown, Bassett, Kent (2)
 4x100 MED Zulch, Snyders, Thomas, Benson (2)
 4x100 Free Boyle, Wieggersma, Marshall, Franks (2)
 4x200 Free Boyle, Wieggersma, Cameron, Marshall (2)
 4x100 MED Coster, Vettoretti, Allan, Boyle (2)



National Teams

2006 Pan Pacific Championships

Victoria, Canada, 17-20th August 2006

Head Coach: Jan Cameron
 Team Coaches: Thomas Ansorg, Donna Bouzaid
 Manager: Mark Saunders
 Support staff: Brad Conza, Clint Knox, Rubin McRae, Jordan Salesa



Moss Burmester (North Shore)	Lauren Boyle (West Auckland)
Cameron Gibson (North Shore)	Annabelle Carey (Aquagym)
Michael Jack (West Auckland)	Elizabeth Coster (North Shore)
Dean Kent (North Shore)	Alison Fitch (North Shore)
Andrew McMillan (Neptune)	Melissa Ingram (North Shore)
Bryn Murphy (Waves)	Hannah McLean (North Shore)
Ben Pickersgill-Brown (Aquagym)	Helen Norfolk (North Shore)
Glenn Snyders (North Shore)	
Corney Swanepoel (North Shore)	Kirsten Cameron (Capital) Open Water
Robert Voss (North Shore)	Kylie Salt (Mt Eden) Open Water
John Zulch (North Shore)	

2006 FINA World Youth Championships

Rio de Janeiro, Brazil, 23-27th August 2006



1 gold, 1 silver			
Gold	Natalie Wiegiersma	100 BK	1:02.41
Silver	Emily Thomas	50 BK	29.58

Head Coach: Clive Power
 Team Coaches: Jeremy Duncan, Glenn Hamblyn, John Pike
 Manager: Esther Price



Kurt Bassett (Mt Eden)	Penelope Marshall (Greerton)
Orinoco Faamausilil-Banse (Mt Eden)	Emil Thomas (Comet) (2)
Shane Patience (Raumati)	Natalie Wiegiersma (Spirit of Southland) (1)
Kane Radford (Russell Athletic)	



National Teams

2006 FINA World Open Water Swimming Championships

Naples, Italy, 28th August – 3rd September 2006

Head Coach: Donna Bouzaid

Kane Radford (Russell Athletic)

Kirsten Cameron (Capital)

Kylie Salt (Mt Eden)

2007 Junior Pan Pacific Championships

Maui, Hawaii, 11-15th January 2007



3 bronze

Bronze	Kurt Bassett	200 BK	2:02.92
Bronze	Orinoco Faamausili-Banse	50 FR	23.28
Bronze	Annabelle Carey	100 BR	1:10.44

Head Coach: Clive Power

Team Coaches: Jeremy Duncan, John Pike, Frank Tourelle

Manager: Shona Hutt



Kurt Bassett (Mt Eden) (3)

Cara Baker (Kiwi West)

Cameron Burrows (Howick Pakuranga)

Annabelle Carey (Aquagym) (3)

Timothy Dawson (North Shore)

Natasha Hind (Capital)

Orinoco Faamausili-Banse (Mt Eden) (3)

Penelope Marshall (Greerton)

Amini Fonua (Roskill)

Antoinette Murray (Howick Pakuranga)

John Gatfield (Watties Swim City)

Anita Roberts (Capital)

Matthew Goodwin (Temuka)

Abby Shaw (Aquagym)

Brett Newall (Raumati)

Natalie Wiegiersma (Spirit of Southland)

Kane Radford (Russell Athletic)

Karl Poole (Hamilton)

Hamish Wilson (Jasi)





National Teams

2007 Australian Youth Olympic Festival

Sydney, Australia, 18-21st January 2007



1 gold

Gold	Daniel Bell	100 BK	58.74
Silver	Shane Patience	400 FR	4:01.45
Bronze	Gareth Kean	200 BK	2:06.85
Bronze	Shane Patience	1500 FR	15:53.84

Head Coach: Trevor Nicholls

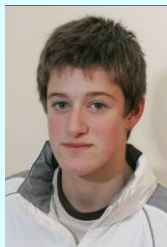
Team Coaches: Andy Adair, Simon Mayne, Greg Meade, Clive Wheeler

Manager: Esther Price



Rhys Applegarth (Waves)
 Daniel Bell (Primo Sundevils) (1)
 Shaun Burnett (North Shore)
 Carsten Corazza (Howick Pakuranga)
 Dylan Dunlop-Barrett (Bell Block)
 Gareth Kean (Capital) (3)
 Chad Konik (North Shore)
 Shane Patience (Raumati) (2, 3)
 Starn Simpson (West Auckland Aquatics)
 Mark Turner (Total Aquatic Sports)

Clair Benson (Sundevils)
 Jessie Blundell (North Shore)
 Shu-Hua Chang (Onehunga)
 Katie Curd (Central City Swimming)
 Penny Hayes (Aquagym)
 Georgia Hind (Capital)
 Georgia Johnston (Stratford)
 Hannah Jones (Greendale)
 Grace Marriner-Duncan (Metro)
 Kelsey Moffat (Capital)
 Ashley Rupapera (Stratford)
 Emily Thomas (Comet)
 Julia Wright (Howick Pakuranga)





National Teams

12th FINA World Championships

Melbourne, Australia, 18th March – 1st April 2007



10 NZ Records

1 Commonwealth Record – Moss Burmester, 100 BF, 1:55.35

Head Coach: Jan Cameron

Team Coaches: Thomas Ansorg, Donna Bouzaid, Alastair Johnston

Manager: Mark Saunders

Support staff: Brad Conza, Clint Knox, Jordan Salesa, Rubin McRae

Moss Burmester (North Shore)

Cameron Gibson (North Shore)

Mark Herring (West Auckland)

Michael Jack (West Auckland)

Dean Kent (North Shore)

Andrew McMillan (Neptune)

Glenn Snyders (North Shore)

Corney Swanepoel (North Shore)

Robert Voss (North Shore)

Zoe Baker (QE II)

Lauren Boyle (West Auckland)

Annabelle Carey (Aquagym)

Elizabeth Coster (North Shore)

Alison Fitch (North Shore)

Melissa Ingram (North Shore)

Hannah McLean (North Shore)

Helen Norfolk (North Shore)

Kane Radford (Russell Athletic) Open Water





2006 Prime Ministers Scholarships

Athlete

Emma Banks	Bryn Murphy
William Benson	Brett Newall
Kelly Bentley	Kelly Newcombe
Katie Bone	Ben Pickersgill-Brown
Lauren Boyle	Karl Poole
Moss Burmester	Kylie Salt
Hamish Cain	Jared Sandri
Annabelle Carey	Glenn Snyders
Elizabeth Coster	Cameron Stanley
Chantelle Cowrick	Corney Swanepoel
Tim Dawson	Georgina Toomey
Ayla Dunlop-Barrett	Adam Van Opzeeland
Cameron Gibson	Sarah Vettoretti
Matthew Gibson	Robert Voss
Brett Henehan	Joyce Wieggersma
Mark Herring	Lewis Williams
Verity Hicks	Hamish Wilson
Emma Hotchin	Matt Woodrow
Melissa Ingram	Oliver Young
Michael Jack	John Zulch

Coach

Jan Cameron
Scott Talbot-Cameron

Official

Joanne Davidson
John West



2006/2007 Trophies and Awards

Life Members Trophy

Best performance at NZ Age Group Championships

Taryn Mackintosh 50 Back 30.97 91.024 % of World Record

Hansells Trophy

NZ Age Group Record at NZ Age Group Championships

Starn Simpson 50 Breast 30.18



Brockett Award for boys and girls 15/under

Most outstanding performance for male and female in the period from the end of the previous to the end of the current New Zealand Age Group Championships

Starn Simpson 100 Breast 1:03.87 2006 Spring Competition, Dunedin

Ashley Rupapera 50 Breast 32.40 2006 Spring Competition, Dunedin



Darmstadt Trophy

Men's 100 Free at NZ Youth and Open Championships

Corney Swanepoel 50.68

South Australian Trophy

Women's 100 Free at NZ Youth and Open Championships

Helen Norfolk 57.14



Stalag Shield

4 X 100 Freestyle Regional Relay at NZ Youth and Open Championships

Female Auckland 3:40.55

Male Auckland 3:27.70

Roland St Clair Cup

Men's 5km Open Water Champion

Kane Radford 59:38.18



Aunty Brown Trophy

Women's 5km Open Water Champion

Joyce Wiegiersma 1:05:17.41





2006/2007 Regional Trophies

1914-1918 War Memorial Shield

Regional points at NZ Age Group Championships. Top 3 regions.

Auckland 31 points

Yaldhurst Shield

Regional points at NZ Youth and Open Championships. Top 3 regions.

Auckland 22 points

Freyberg Shield

Regional points at NZ Age Group and NZ Youth and Open Championships. Top 3 regions.

Auckland 2483.5 points

Denis Blundell Trophy

Regional points at Division II Competition. Top 3 regions.

Auckland 558 points

2006/2007 Club Trophies

Cain Trophy

Club Points 2007 Division II, NZ Age Groups & NZ Youth & Opens. Top 10 clubs regions

North Shore Swimming 1274.5 points

Duncan Laing Trophy

Club Points 2006 NZ Summer, 2007 NZ Age Groups & NZ Youth & Opens

North Shore Swimming 1082 points

Top Club Trophy

2007 NZ Junior Championships	West Auckland	287 points
2007 NZ Age Group Championships	Howick Pakuranga	428 points
2007 Division II Competition	Waves Swimming Club	254.50 points
2007 NZ Youth and Open Championships	North Shore Swimming	431.50 points



2006 SNZ Squads

World Class

Athlete

Moss Burmester NSSAK
Dean Kent NSSAK

Lauren Boyle WAQAK
Annabelle Carey AQGCB
Liz Coster NSSAK
Alison Fitch NSSAK
Melissa Ingram NSSAK
Hannah McLean NSSAK
Helen Norfolk NSSAK

Coach

Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg

Donna Bouzaid
Alastair Johnson
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg

National

Athlete

Cameron Gibson NSSAK
Michael Jack NSSAK
Andrew McMillan NEPOT
Bryn Murphy WVSOT
Ben Pickersgill-Brown AQGCB
Glenn Snyders NSSAL
Corney Swanepoel NSSAK
Scott Talbot-Cameron NSSAL
Robert Voss NSSAK
John Zulch NSSAK

Nichola Chellingworth NSSAK
Zoe Baker JASCB
Natalie Wiegiersma SPTSL

Coach

Jan Cameron/Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Duncan Laing
Andy Adair
Alastair Johnson
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg

Brant Best

Jeremy Duncan

Youth

Athlete

Hamish Wilson JASCB

Cara Baker KIWMW
Penelope Marshall GREBP

Coach

Peter Burgon

Trevor Nicholls
Kirk Taylor



2006 SNZ Squads

Age Group

Athlete

Eric Abba
Kurt Bassett
Daniel Bell
Cameron Burrows
Carston Corazza
Grant Davis
Mitchell Donaldson
Dylan Dunlop-Barrett
Orinoco Faamausili-Banse
John Gatfield
Gareth Kean
Thomas McEwan
Brett Newall
Shane Patience
William Prior
Kane Radford
Philip Ryan
Starn Simpson

NSSAK
MTEAK
SUNHP
HPKCO
HPKCO
METAK
CSCAK
BBLTR
MTEAK
SCAWN
CAPWN
CCYAK
RAUWN
RAUWN
MASWP
RUSBP
WHLAK
WAQAK

Coach

Tom Fronck
Glenn Hamblyn
Jon Winter
Jean Erasmus
Jean Erasmus
Paul Kent
Mihai Mandache
Sue Southgate
Glen Hamblyn
Frank Tourelle
Gary Hurring
Sandra Burrows
John Pike
John Pike
Jiri Mikolas
Clive Power
Gwen Ryan
Simon Mayne

Jessie Blundell
Shu-Hua Chang
Georgia Hind
Ashley Rupapera
Renee Stothard
Emily Thomas
Phoebe Williams

NSSAK
ONEAK
CAPWN
STRTR
HPKCO
ENTHP
WVSOT

Tom Fronck
Dmitry Kalachov
Gary Hurring
Clive Wheeler
Gary Hollywood
Gary Martin
Andy Adair



International Officials

2006 Oceania Championships

Cairns, Australia, 7-12th July 2006

Liz Agnew	Dave Beattie	Ron Clarke
Jo Davidson	Chris Groothoff	Lesley Huckins
Alison Lane	Barbara Linton	Matt Meehan
Colleen Melville	Esther Price	Brent Singer
Yolander Singer	Lyn Sutherland	

2007 Australian Youth Olympic Festival

Sydney, Australia, 18-21st January 2007

Frank Ruddiman

2006 FINA World Youth Championships

Rio de Janeiro, Brazil, 23-27th August 2006

John West

4th FINA World Open Water Championships

Naples, Italy 28 August – 3 September 2006

John West

12th FINA World Championships

Melbourne, Australia 18 March – 1 April 2007

Joanne Davidson - Swimming

John West – Open Water

FINA List Officials

Referees

List 13	Liz Agnew
List 13	Chris Groothoff
List 13	Lesley Huckins
List 14	Joanne Davidson
List 14	John West
Master 7	Ross Bragg
Master 7	John West
Master 7	Lyall Mortimer
Master 8	John Hendricus
OWS 6	Lesley McKenzie
OWS 6	John West

Starters

List 13	Esther Price
List 14	Graham Seagull



Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

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Statement of Movements in General Funds	3
Statement of Financial Position	4
Notes to the Financial Statements	5



Financial Statements



SWIMMING NEW ZEALAND INCORPORATED AUDIT REPORT

PAGE 1

To the Board of Swimming New Zealand Incorporated.

We have audited the financial report, which specifically includes the Statement of Financial Performance, Statement of Movements in General Funds, Statement of Financial Position and the Notes to the Financial Statements. The financial report provides information about the past financial performance of Swimming New Zealand Incorporated and its financial position as at 30 June 2007. This information is stated in accordance with the accounting policies set out in the Notes to the Financial Statements.

Board's Responsibilities

The Board is responsible for the preparation of a financial report which gives a true and fair view of the financial position of Swimming New Zealand Incorporated as at 30 June 2007 and of the results of operations for the year ended 30 June 2007.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial report presented by the Board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial report. It also includes assessing:

- The significant estimates and judgements made by the Board in the preparation of the financial report, and
- Whether the accounting policies are appropriate to Swimming New Zealand Incorporated's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with New Zealand Auditing Standards. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to obtain reasonable assurance that the financial report is free from material misstatements, whether caused by fraud or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial report.

Our firm carries out other assignments for Swimming New Zealand Incorporated in the area of financial statement preparation, from information supplied by Swimming New Zealand Incorporated. The firm has no other interests in Swimming New Zealand Incorporated.

Unqualified Opinion

We have obtained all the information and explanations we have required.

In our opinion:

- Proper accounting records have been kept by the Swimming New Zealand Incorporated as far as appears from our examination of those records; and
- the financial report, which specifically includes the Statement of Financial Performance, Statement of Movements in General Funds, Statement of Financial Position and the Notes to the Financial Statements:
 - comply with generally accepted accounting practice;
 - give a true and fair view of the financial position of Swimming New Zealand Incorporated as at 30 June 2007 and the results of operations and cash flows for the year ended on that date.

Our audit was completed on 20 August 2007 and our unqualified opinion is expressed as at that date.

Accountants Plus
Accountants Plus
Chartered Accountants
Lower Hutt, New Zealand



Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2007

	Note	This Year	Last Year
Income			
Affiliations		249,573	254,418
Events		134,973	137,125
Gaming	2	573,004	453,755
Interest		1,724	28,989
Sponsorship		39,192	13,158
Other		106,646	5,911
Programme Fees		226,242	196,201
SPARC		1,970,068	2,307,812
User Pays		108,274	7,312
Water Safety New Zealand		218,002	230,000
		<u>3,637,698</u>	<u>3,634,681</u>
EXPENSES			
Accountancy		11,041	11,473
Administration		492,419	460,368
Audit		7,500	5,000
Bad Debts		12,393	-
Consultation / Communication / Marketing		132,960	190,592
Depreciation		27,173	21,646
Education National Programmes / Resources		362,723	308,920
Education Regional Delivery		295,001	283,367
Events		282,118	336,707
Governance		46,329	57,750
High Performance Athlete / Coach Support		24,631	622,637
High Performance International Team		1,200,783	870,307
High Performance Programmes / Other		95,414	433,990
Legal		27,530	42,654
Other		-	21,533
		<u>4,018,015</u>	<u>3,666,944</u>
TOTAL EXPENSES			
NET SURPLUS (DEFICIT)		<u>(30,317)</u>	<u>(32,263)</u>



The accompanying notes form part of these financial statements.

2



Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

STATEMENT OF MOVEMENTS IN GENERAL FUNDS FOR THE YEAR ENDED 30 JUNE 2007

	Note	This Year	Last Year
GENERAL FUNDS AT START OF PERIOD		195,755	228,019
Fundamental Change	1	(92,066)	-
AMENDED FUNDS AT START OF PERIOD		103,689	228,019
Net Surplus (Deficit) for the Period		(330,317)	(32,263)
GENERAL FUNDS AT END OF PERIOD		<u>(226,628)</u>	<u>195,756</u>



The accompanying notes form part of these financial statements.

3



Financial Statements

SWIMMING NEW ZEALAND INCORPORATED


STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2007

	Note	This Year	Last Year
GENERAL FUNDS			
Accumulated Surplus (Deficit)		(226,628)	195,756
CURRENT LIABILITIES			
Accounts Payable	4	522,469	430,343
Revenue Received in Advance		<u>176,318</u>	<u>212,500</u>
		698,787	642,843
TOTAL FUNDS EMPLOYED			
		<u>472,159</u>	<u>838,599</u>
CURRENT ASSETS			
Bank of New Zealand		210,189	378,972
Prepayments		35,206	283,974
Accounts Receivable	3	103,377	91,748
Stock on Hand		<u>42,260</u>	<u>14,412</u>
		411,032	769,106
NON CURRENT ASSETS			
Fixed Assets	5	<u>61,127</u>	<u>69,493</u>
TOTAL ASSETS		<u>472,159</u>	<u>838,599</u>



President - Murray Coulter

23/8/2007
Date



Chief Executive Officer - Paul Veric

23/8/2007
Date



The accompanying notes form part of these financial statements.

4



Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

1 STATEMENT OF ACCOUNTING POLICIES

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand Incorporated is an Incorporated Society established under the Incorporated Societies Act 1908.

The financial statements have been prepared in accordance with generally accepted accounting principles.

The society qualifies for differential reporting based on the following criteria:

- It is not publicly accountable and
- The society is 'not large' as defined by the New Zealand Institute of Chartered Accountants.

The society has adopted all available differential reporting exemptions.

MEASUREMENT SYSTEM

The measurement system adopted is that of historical cost.

PARTICULAR ACCOUNTING POLICIES

The following is a summary of the significant accounting policies adopted by the society in the preparation of these financial statements.

Fixed Assets

Fixed Assets are included at cost less aggregate depreciation provided at the maximum rates allowed by the Inland Revenue Department. Fixed Assets that are leased under a specified lease for the purposes of the Income Tax Legislation are capitalised and depreciated. The depreciation rates used are:

	Rate	Method
Office Equipment	13 - 48%	DV
Furniture & Fittings	12 - 25%	DV

Valuation of Inventories

Inventories are valued at the lower of cost and net realisable value. Cost has been assigned to inventory items on hand at balance date using the first-in first-out basis.

Grants

Grants received are included in operating revenue. If particular conditions are attached to a grant that would require it to be repaid if these conditions are not met, then the grant is recorded as a liability until the conditions are satisfied.

Accounts Receivable

Accounts receivable are stated at their estimated realisable value.

Goods and Services Tax

Financial information in these accounts is recorded exclusive of GST with the exception of receivables and payables, which include GST. GST payable or receivable at balance date is included in the appropriate category in the Statement of Financial Position.

Fundamental Change

During the 2007 audit procedures, income items relating to grants were identified in the previous years accounts which should have been taken up as income in advance at 30 June 2006. The effect of this is to increase the loss at 30 June 2006 by \$92,066 to a total loss of \$124,329. In this years accounts the same approach results in \$176,318 being included in income in advance which net of the \$92,066 above increased the loss by \$84,252 to \$330,317.

Comparative Figures

Comparative figures for the preceding period relate to a period of 12 months.





Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

Changes in Accounting Policies

There have been no specific changes in accounting policies and they have been applied on a consistent basis with those of the previous period.

2 GAMING	<i>This Year</i>	<i>Last Year</i>
Century Foundation Limited	11,667	-
Lion Foundation	120,000	106,667
New Zealand Community Trust	131,250	190,000
Pelorus Trust	130,000	-
Pub Charity	18,087	11,512
Southern Trust	112,000	133,576
The Charitable Trust	-	12,000
	<u>573,004</u>	<u>453,755</u>

3 ACCOUNTS RECEIVABLE	<i>This Year</i>	<i>Last Year</i>
Accounts Receivable	108,301	90,088
Accrued Interest	-	1,660
Provision for Doubtful Debts	(4,924)	-
	<u>103,377</u>	<u>91,748</u>

4 ACCOUNTS PAYABLE	<i>This Year</i>	<i>Last Year</i>
Accounts Payable	306,524	400,317
Accrued Expenses	16,996	12,500
GST Payable (Refunded)	119,490	(21,379)
Provision For Holiday Pay	79,459	38,905
	<u>522,469</u>	<u>430,343</u>

5 FIXED ASSETS SUMMARY	<i>Cost</i>	<i>Depreciation</i>	<i>Accum Depn</i>	<i>Book Value</i>
This Year				
Office Equipment	125,279	20,341	85,781	39,498
Furniture & Fittings	41,572	6,832	19,943	21,629
	<u>166,851</u>	<u>27,173</u>	<u>105,724</u>	<u>61,127</u>
Last Year				
Office Equipment	106,472	19,605	65,440	41,032
Furniture & Fittings	41,572	2,041	13,111	28,461
	<u>148,044</u>	<u>21,646</u>	<u>78,551</u>	<u>69,493</u>

6 **CONTINGENT LIABILITIES**

There are no contingent liabilities at year end (30 June 2006: \$Nil).





Financial Statements

SWIMMING NEW ZEALAND INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2007

7 OPERATING LEASE COMMITMENTS	This Year	Last Year
Operating Lease Commitments		
Less than one year	43,395	-
1 -2 years	24,860	-
2 - 5 years	622	-
	<u>68,877</u>	<u>-</u>

Lease commitments relate to vehicle and property leases.

8 CAPITAL COMMITMENTS

There are no capital commitments at year end (30 June 2006: \$Nil).





SNZ Staff

Chief Executive Officer	Paul Verić
High Performance Programmes Director	Clive Rushton
Operations Manager	Sandra Holden
National Education Manager	Allison Todd
National Education Coordinator	Jan Holliday
Regional Education Managers	Sharon Burger Diane Oldridge Serena Hastie (from November 2006) Philippa Savage (until October 2006) Charlie Root (January – April 2007) Arjun Hazard (from April 2007)
Book and Video Library	Ann Tuwairua-Morris (Part time)
Finance/Education	Karen Woolley
Executive Assistant Sport	Lisa Conroy
Events Coordinator	Libby Peckham (from November 2006)
High Performance Coaching Director	Jan Cameron (from October 2006)
High Performance Coach	Thomas Ansorg (from October 2006)
High Performance Administrator	Sarah Thomas (part time from January 2007)



Swimming New Zealand, Level 3, 202-206 Cuba Street,
PO Box 11 115, Wellington, New Zealand
email info@swimmingnz.org.nz, Tel +64 4 801 9450, Fax +64 4 801 6270

www.swimmingnz.org.nz